

 **QUEBEC – ONTARIO**

September 5, 2014

## The labour market stands still in August

### HIGHLIGHTS

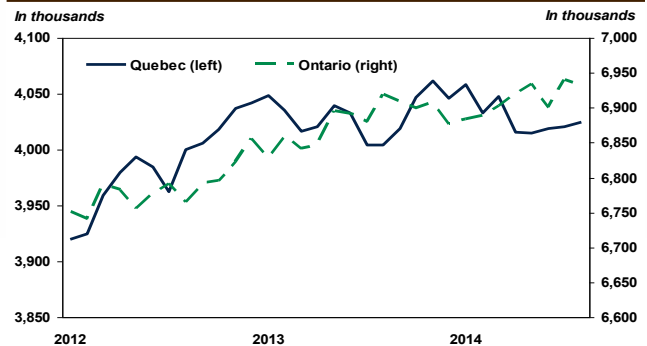
- Statistics Canada reports that Quebec added a lacklustre 4,100 jobs in August.
- The unemployment rate dropped below 8.0%, to 7.7%, because of a decline in the labour force (-14,000 people), its lowest point since last April.
- In Ontario, August's loss of 7,900 jobs followed a sizable rise in July.
- The unemployment rate still ticked down one percentage point to 7.4%, where it was last April.

### COMMENTS

In August, Quebec posted its fourth straight month of near stagnation following a disappointing start to the year. All in all, it has lost 21,000 jobs since December 2013. Since December 2012, it has added only 17,100 jobs. Two sectors stood out last month: education (+23,700) and construction (+10,000). Two others took hits: manufacturing (-19,500) and warehousing (-14,000). Manufacturing employment has lost 20,200 workers since the year began. In August, full-time employment is down somewhat (-1,800), in favour of part-time, which rose (+5,800).

August was negative for Ontario after July's big surge (+39,500), which made up for June's 33,900-job tumble. Over the last three months, it has lost 2,300 jobs: a very tough summer. However, since the start of the year, Ontario has added 55,600 jobs to the ranks of its workers. Last month, three sectors managed to do well: public administration (+17,200), accommodation and food services (+11,000), and

**Employment trends in Quebec and Ontario have contrasted since last December**



Sources: Statistics Canada and Desjardins, Economic Studies

business management (+10,700). The biggest losses came in education (-27,300) and trade (-19,400). Note that full-time employment advanced by 18,100 last month, while part-time employment lost ground (-26,100).

**Implications:** While the Quebec and Ontario labour markets are showing few signs of acceleration in August, North America's economy has, for its part, tended to firm up in the last few months. Before we jump to the conclusion that employment will show a sustained rise in Quebec and Ontario this fall, we will have to wait and see if businesses opt to boost productivity again or focus on hiring. It would be surprising if they all chose the same option, suggesting that employment could advance gradually in both provinces through the end of 2014. Expectations for 2015 are more optimistic.

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Variation by sector - August 2014						
	GAINING Sectors	Balance		LOSING Sectors	Balance	
		1 month	1 year		1 month	1 year
<b>CANADA</b>	Construction	24,400	-26,300	Trade	-26,500	-1,800
	Prof. and scient. services	21,300	33,900	Transportation and warehousing	-14,700	29,200
	Public administration	20,500	47,500	Fin., insurance and real estate	-13,500	-15,800
	Accommodation and food services	6,900	8,200	Manufacturing	-11,000	-29,600
<b>QUEBEC</b>	Educational services	23,700	8,700	Manufacturing	-19,500	-11,800
	Construction	10,000	-17,300	Transportation and warehousing	-14,000	8,200
	Trade	7,900	13,000	Accommodation and food services	-9,400	18,800
	Health care	7,500	-20,800	Others services	-4,000	-7,900
<b>ONTARIO</b>	Public administration	17,200	12,700	Educational services	-27,300	21,900
	Accommodation and food services	11,000	4,400	Trade	-19,400	2,200
	Bus., build. and other supp. serv.	10,700	-12,700	Transportation and warehousing	-15,100	-19,700
	Fin., insurance and real estate	9,700	3,200	Manufacturing	-5,800	-40,000

Source: LFS, Statistics Canada

Labour Market							
August 2014	NUMBER OF EMPLOYEES	JOB CREATION					
		in numbers					
Seasonally adjusted data	August 2014	Last month	Last 3 months	Since december	Last year	Last year in %	
<b>TOTAL JOBS</b>	Canada	17,851,400	-11,000	21,300	83,500	81,300	0.5%
	Quebec	4,024,500	4,100	9,500	-21,000	20,200	0.5%
	Ontario	6,932,400	-7,900	-2,300	55,600	14,000	0.2%
<b>PUBLIC SECTOR EMPLOYEES</b>	Canada	3,676,000	14,000	26,300	53,700	75,900	2.1%
	Quebec	893,300	27,500	-4,800	17,700	27,800	3.2%
	Ontario	1,367,200	-10,700	37,000	25,100	21,100	1.6%
<b>PRIVATE SECTOR EMPLOYEES</b>	Canada	11,420,800	-111,800	-78,200	-56,600	-3,600	0.0%
	Quebec	2,574,600	-35,500	13,600	-50,100	-35,200	-1.3%
	Ontario	4,496,200	-42,800	-67,800	-9,000	9,700	0.2%
<b>SELF-EMPLOYED</b>	Canada	2,754,700	86,900	73,300	86,500	9,100	0.3%
	Quebec	556,600	12,100	700	11,400	27,500	5.2%
	Ontario	1,069,000	45,600	28,500	39,500	-16,900	-1.6%

Source: Statistics Canada, Labour Force Survey

## Labour Market - Recent trends Seasonally adjusted data

	Employment in numbers	Job creation in last:			Labour Force Numbers	Variation over 1 month	Participation rate	Employment rate	Unemploy- ment rate
		1 month	3 months	12 months					
<b>Canada</b>									
2013.08	17,770,100	64,500	25,500	250,100	19,133,300	57,700	66.6%	61.9%	7.1%
2013.09	17,775,100	5,000	26,700	213,000	19,100,500	-32,800	66.4%	61.8%	6.9%
2013.10	17,786,800	11,700	81,200	215,400	19,118,200	17,700	66.4%	61.8%	7.0%
2013.11	17,811,900	25,100	41,800	183,600	19,138,100	19,900	66.4%	61.8%	6.9%
2013.12	17,767,900	-44,000	-7,200	99,000	19,151,400	13,300	66.4%	61.6%	7.2%
2014.01	17,797,300	29,400	10,500	145,900	19,130,500	-20,900	66.3%	61.6%	7.0%
2014.02	17,790,300	-7,000	-21,600	94,700	19,133,400	2,900	66.2%	61.6%	7.0%
2014.03	17,833,200	42,900	65,300	190,000	19,158,600	25,200	66.2%	61.7%	6.9%
2014.04	17,804,300	-28,900	7,000	149,200	19,133,000	-25,600	66.1%	61.5%	6.9%
2014.05	17,830,100	25,800	39,800	85,500	19,173,900	40,900	66.1%	61.5%	7.0%
2014.06	17,820,700	-9,400	-12,500	72,300	19,190,200	16,300	66.1%	61.4%	7.1%
2014.07	17,862,400	41,700	58,100	156,800	19,214,900	24,700	66.1%	61.4%	7.0%
2014.08	17,851,400	-11,000	21,300	81,300	19,194,100	-20,800	66.0%	61.3%	7.0%
<b>Quebec</b>									
2013.08	4,004,300	200	-35,400	4,200	4,348,500	-7,900	64.9%	59.8%	7.9%
2013.09	4,018,900	14,600	-13,500	12,800	4,348,200	-300	64.9%	60.0%	7.6%
2013.10	4,046,500	27,600	42,400	28,200	4,375,900	27,700	65.2%	60.3%	7.5%
2013.11	4,061,600	15,100	57,300	24,900	4,379,100	3,200	65.3%	60.5%	7.3%
2013.12	4,045,500	-16,100	26,600	3,900	4,384,000	4,900	65.3%	60.3%	7.7%
2014.01	4,058,200	12,700	11,700	10,000	4,384,900	900	65.3%	60.4%	7.5%
2014.02	4,032,700	-25,500	-28,900	-2,600	4,375,300	-9,600	65.1%	60.0%	7.8%
2014.03	4,047,800	15,100	2,300	31,400	4,379,100	3,800	65.1%	60.2%	7.6%
2014.04	4,015,800	-32,000	-42,400	-4,800	4,347,400	-31,700	64.6%	59.7%	7.6%
2014.05	4,015,000	-800	-17,700	-24,700	4,364,900	17,500	64.8%	59.6%	8.0%
2014.06	4,018,500	3,500	-29,300	-13,900	4,374,900	10,000	64.9%	59.6%	8.1%
2014.07	4,020,400	1,900	4,600	16,300	4,375,600	700	64.8%	59.6%	8.1%
2014.08	4,024,500	4,100	9,500	20,200	4,361,600	-14,000	64.6%	59.6%	7.7%
<b>Ontario</b>									
2013.08	6,918,400	38,400	23,100	153,800	7,478,600	31,900	66.6%	61.7%	7.5%
2013.09	6,908,400	-10,000	17,900	116,900	7,452,700	-25,900	66.3%	61.5%	7.3%
2013.10	6,898,800	-9,600	18,800	103,600	7,451,200	-1,500	66.3%	61.3%	7.4%
2013.11	6,907,100	8,300	-11,300	84,500	7,454,100	2,900	66.2%	61.4%	7.3%
2013.12	6,876,800	-30,300	-31,600	20,500	7,466,300	12,200	66.3%	61.0%	7.9%
2014.01	6,882,800	6,000	-16,000	53,800	7,438,200	-28,100	66.0%	61.0%	7.5%
2014.02	6,888,900	6,100	-18,200	28,700	7,448,700	10,500	66.0%	61.0%	7.5%
2014.03	6,902,300	13,400	25,500	60,500	7,449,700	1,000	65.9%	61.1%	7.3%
2014.04	6,919,900	17,600	37,100	73,500	7,475,500	25,800	66.1%	61.2%	7.4%
2014.05	6,934,700	14,800	45,800	39,400	7,483,600	8,100	66.1%	61.2%	7.3%
2014.06	6,900,800	-33,900	-1,500	10,300	7,463,400	-20,200	65.8%	60.9%	7.5%
2014.07	6,940,300	39,500	20,400	60,300	7,500,300	36,900	66.1%	61.2%	7.5%
2014.08	6,932,400	-7,900	-2,300	14,000	7,486,000	-14,300	65.9%	61.1%	7.4%

Source: Statistics Canada, Labour Force Survey

## Other Labour Market Indicators

SEASONALLY ADJUSTED DATA	Last publication		-1 MONTH	-3 MONTHS	-6 MONTHS	Same month -1 YEAR
	Month	Level				
<b>CANADA</b>						
Average weekly wages (\$)	June	1,049.35	1,039.36	1,034.34	1,049.70	1,026.81
Average hours worked in the manufacturing sector	June	30.4	30.5	30.4	30.6	30.3
<b>QUEBEC</b>						
Average weekly wages (\$)	June	951.61	946.91	951.57	962.14	948.63
Average hours worked in the manufacturing sector	June	30.1	30.3	30.0	30.2	30.1
<b>ONTARIO</b>						
Average weekly wages (\$)	June	1,079.51	1,070.27	1,062.71	1,078.59	1,059.65
Average hours worked in the manufacturing sector	June	30.3	30.2	30.2	30.3	30.1

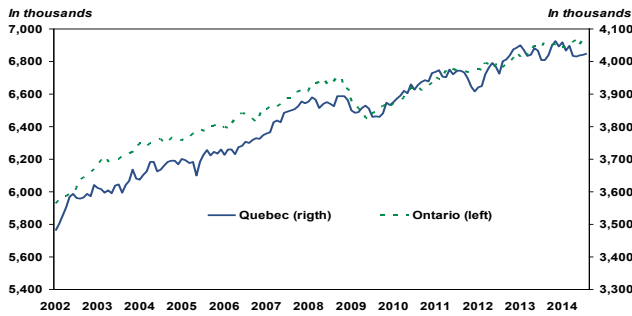
Source: Statistics Canada, Labour Force Survey

## Annual Data

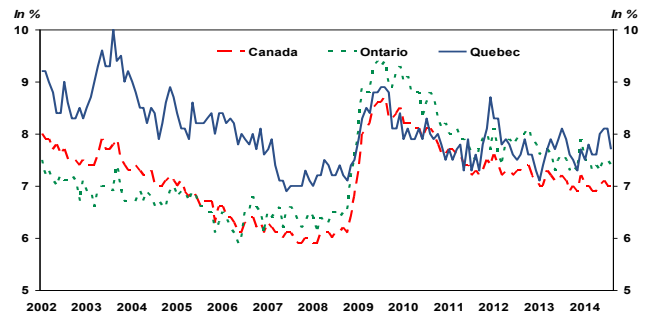
Annual average	2008	2009	2010	2011	2012	2013
<b>CANADA TOTAL JOBS</b>	17,087,400	16,813,100	17,041,000	17,306,200	17,507,700	17,731,200
<b>JOB CREATION</b>	281,800	-274,300	227,900	265,200	201,500	223,500
<b>Job growth (%)</b>	1.7%	-1.6%	1.4%	1.6%	1.2%	1.3%
<b>Unemployment rate</b>	6.1%	8.3%	8.0%	7.5%	7.2%	7.1%
<b>QUEBEC TOTAL JOBS</b>	3,880,400	3,848,400	3,915,100	3,953,600	3,984,400	4,032,200
<b>JOB CREATION</b>	46,300	-32,000	66,700	38,500	30,800	47,800
<b>Job growth (%)</b>	1.2%	-0.8%	1.7%	1.0%	0.8%	1.2%
<b>Unemployment rate</b>	7.2%	8.5%	8.0%	7.8%	7.8%	7.6%
<b>ONTARIO TOTAL JOBS</b>	6,666,300	6,502,000	6,610,000	6,731,300	6,783,800	6,879,400
<b>JOB CREATION</b>	102,000	-164,300	108,000	121,300	52,500	95,600
<b>Job growth (%)</b>	1.6%	-2.5%	1.7%	1.8%	0.8%	1.4%
<b>Unemployment rate</b>	6.5%	9.0%	8.7%	7.8%	7.8%	7.5%

Source: Statistics Canada, Labour Force Survey

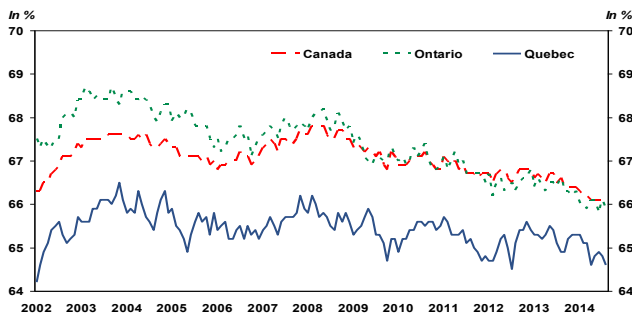
**QUEBEC / ONTARIO – Level of employment**



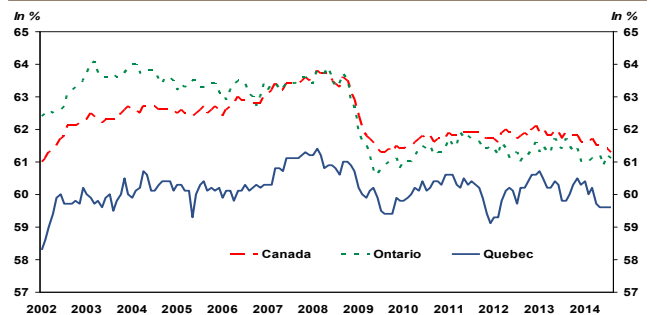
**CANADA / QUEBEC / ONTARIO – Unemployment Rate**



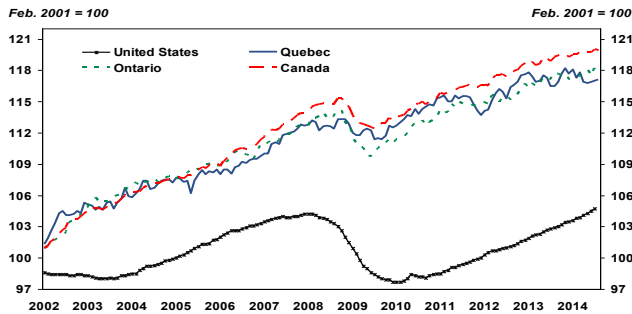
**CANADA / QUEBEC / ONTARIO – Participation Rate**



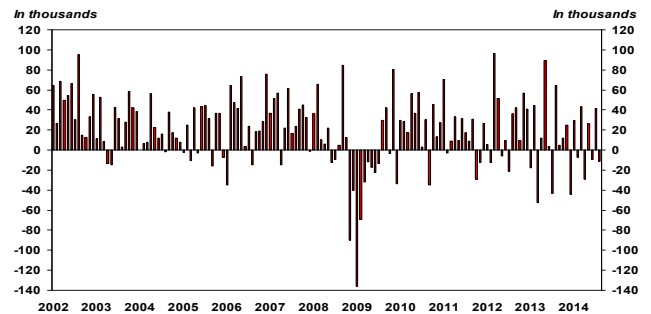
**CANADA / QUEBEC / ONTARIO – Employment Rate**



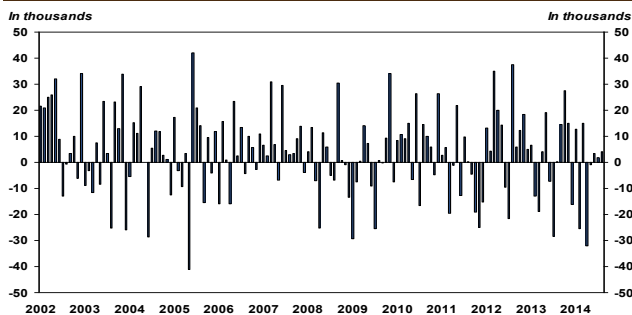
**UNITED STATES / CANADA / QUEBEC / ONTARIO – Employment Index**



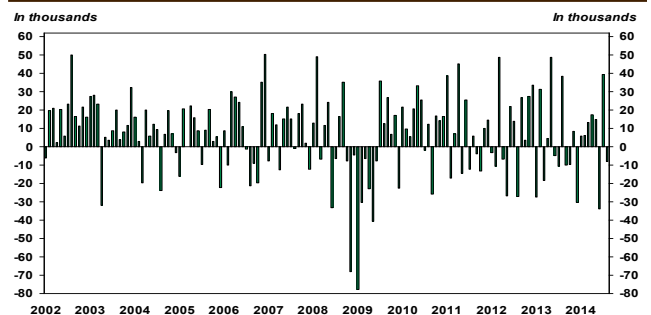
**CANADA – Evolution of employment**



**QUEBEC – Evolution of employment**



**ONTARIO – Evolution of employment**



## LABOUR MARKET BY PROVINCE

SEASONALLY ADJUSTED DATA		August 2014	PREVIOUS MONTHS				Monthly averages			Employment In the last year
			2014.07	2014.06	2014.05	2014.04	3 months	6 months	12 months	
CANADA	JOBS	17,851,400	17,862,400	17,820,700	17,830,100	17,804,300	17,844,833	17,833,683	17,810,950	17,770,100
	CREATION	-11,000	41,700	-9,400	25,800	-28,900	7,100	10,183	6,775	81,300
	Unemployment rate	7.0%	7.0%	7.1%	7.0%	6.9%	7.0%	7.0%	7.0%	7.0%
Newfoundland	JOBS	224,100	226,200	221,500	224,400	228,500	223,933	226,083	229,442	232,000
	CREATION	-2,100	4,700	-2,900	-4,100	-3,300	-100	-1,400	-658	-7,900
	Unemployment rate	13.5%	12.4%	12.5%	12.7%	12.1%	12.8%	12.5%	11.9%	11.9%
Prince Edward Island	JOBS	74,500	74,300	74,200	73,500	72,900	74,333	73,917	73,992	74,000
	CREATION	200	100	700	600	-1,200	333	-33	42	500
	Unemployment rate	10.0%	9.4%	9.8%	12.2%	11.7%	9.7%	10.8%	11.1%	11.1%
Nova Scotia	JOBS	447,000	443,100	447,000	447,100	448,400	445,700	446,650	448,867	456,000
	CREATION	3,900	-3,900	-100	-1,300	1,100	-33	-617	-750	-9,000
	Unemployment rate	8.8%	9.4%	8.7%	8.9%	8.9%	9.0%	9.0%	9.0%	9.0%
New Brunswick	JOBS	353,000	349,400	352,800	350,100	350,900	351,733	352,083	352,125	349,700
	CREATION	3,600	-3,400	2,700	-800	-5,400	967	-17	275	3,300
	Unemployment rate	8.7%	10.0%	9.6%	10.2%	10.5%	9.4%	9.8%	9.9%	9.9%
Quebec	JOBS	4,024,500	4,020,400	4,018,500	4,015,000	4,015,800	4,021,133	4,023,667	4,033,783	4,004,300
	CREATION	4,100	1,900	3,500	-800	-32,000	3,167	-1,367	1,683	20,200
	Unemployment rate	7.7%	8.1%	8.1%	8.0%	7.6%	8.0%	7.9%	7.7%	7.7%
Ontario	JOBS	6,932,400	6,940,300	6,900,800	6,934,700	6,919,900	6,924,500	6,921,733	6,907,767	6,918,400
	CREATION	-7,900	39,500	-33,900	14,800	17,600	-767	7,250	1,167	14,000
	Unemployment rate	7.4%	7.5%	7.5%	7.3%	7.4%	7.5%	7.4%	7.4%	7.4%
Manitoba	JOBS	632,600	633,800	632,100	628,300	627,400	632,833	630,583	631,142	631,200
	CREATION	-1,200	1,700	3,800	900	-1,900	1,433	200	117	1,400
	Unemployment rate	5.5%	5.3%	5.4%	5.5%	5.9%	5.4%	5.6%	5.5%	5.5%
Saskatchewan	JOBS	566,700	566,500	564,000	563,100	561,300	565,733	563,317	560,192	558,600
	CREATION	200	2,500	900	1,800	3,000	1,200	1,467	675	8,100
	Unemployment rate	4.2%	3.2%	3.9%	3.7%	3.4%	3.8%	3.8%	3.9%	3.9%
Alberta	JOBS	2,269,200	2,282,600	2,284,100	2,274,700	2,258,300	2,278,633	2,271,683	2,257,500	2,231,400
	CREATION	-13,400	-1,500	9,400	16,400	-2,900	-1,833	1,183	3,150	37,800
	Unemployment rate	4.9%	4.7%	4.9%	4.6%	4.7%	4.8%	4.8%	4.7%	4.7%
British Columbia	JOBS	2,327,600	2,325,800	2,325,800	2,319,100	2,321,000	2,326,400	2,324,000	2,316,175	2,314,400
	CREATION	1,800	0	6,700	-1,900	-3,700	2,833	3,533	1,100	13,200
	Unemployment rate	6.1%	5.9%	6.2%	6.1%	5.8%	6.1%	6.0%	6.3%	6.3%

Source: Statistics Canada, Labour force Survey \* Change in employment in the last year