

# Board Succession Program: How it works

## Target profile

Each board determines its target profile based on its current and future needs.

## Commitment and obligations

Expectations for intern directors are the same as for regular board members.<sup>1</sup>

Details are available in the [information kit](#) (PDF, 3.5 MB).

## Call for nominations

Calls can go out at any time of the year. Keep an eye on your caisse or credit union's communications!

## A first step into the cooperative sector

Learn how the board of directors works and how you can contribute to your financial cooperative's performance.

Program availability can vary, depending on needs.

## Contact your caisse or credit union for information.

## A rewarding experience

Expand your network and develop new skills.

## Appointment by the board

Intern directors are expected to actively participate in meetings and discussions, but they can't vote.

## 1-year term

This first year will allow you to determine whether you'd be interested in becoming a board member.

## Access to director training

Intern directors have access to the same training as regular board members.

<sup>1</sup> Except training that is recommended but not mandatory.