

## Desjardins-wide mandatory training for consultants

Update: October 31, 2024

Title	Course number	Obligatory	Recurrence	Duration	Delays	Chargeable (for consultants)
<b>Mouvement Desjardins (Conformité)</b>						
Identifying and Managing Conflicts of Interest	MVT-318	Yes, all	Once for life	9 min	2 months after employment	No
<b>Mouvement Desjardins (Culture)</b>						
Accountability at Desjardins	MVT-143	Yes, all	Once for life	8 min	2 months after employment	No
Demystifying Financial Empowerment	MVT-501	Yes, all	Once for life	6 min	New: 2 months after employment In Position: 31-01-2025 (new training to follow)	No
<b>Mouvement Desjardins (Gestion des risques)</b>						
Understanding and Identifying Operational Risks	MVT-444	Yes, all	Once for life	8 min	2 months after employment	No
<b>Mouvement Desjardins (Sécurité)</b>						
Introduction to security	SEC-003	Yes, all	Once for life	5 min	2 months after employment	No
Information security	SEC-004	Yes, all	Once for life	5 min	2 months after employment	No
Financial crimes	SEC-005	Yes, all	Once for life	5 min	2 months after employment	No
Data governance	SEC-006	Yes, all	Once for life	5 min	2 months after employment	No
Physical security	SEC-007	Yes, all	Once for life	5 min	2 months after employment	No
Personal information protection	SEC-008	Yes, all	Once for life	5 min	2 months after employment	No
Fraud	SEC-009	Yes, all	Once for life	5 min	2 months after employment	No
Testing your Knowledge with Security Mission: The Ultimate Challenge	SEC-013	Yes, all	Once for life	9 min	New: 2 months after employment In Position: 06-09-2024 (new training to follow)	No
Fire Alarm Evacuation	SEC-214	Yes, all	Once for life	10 min	2 months after employment	No
Demystifying Information Security	SEC-219	Yes, all	Once for life	20 min	<b>Important: The course was temporarily deactivated on August 26, reactivation date to be confirmed</b> New: 2 months after employment In Position: 27-12-2024 (new training to follow)	No

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Ensuring a Safe Work Environment	SEC-224	Yes, all	Once for life	7 min	New: 2 months after employment In Position: 10-10-2024 (new training to follow)	No
Avoiding a data exfiltration incident	SEC-226	Yes, all	Once for life	7 min	New: 2 months after employment In Position: 03-10-2024 (new training to follow)	No
Preventing Fraud	SEC-314	Yes, all	Once for life	15 min	2 months after employment	No
Committing to the Fight Against Tax Evasion	SEC-322	Yes, all	Once for life	8 min	2 months after employment	No
Committing to the Fight Against Money Laundering and Terrorism Financing	SEC-323	Yes, all	Once for life	8 min	2 months after employment	No
Complying with International Economic Sanctions Obligations	SEC-324	Yes, all	Once for life	8 min	2 months after employment	No
Preventing, detecting and responding to a scam	SEC-326	Yes, all	Once for life	9 min	New: 2 months after employment In Position: 17-10-2024 (new training to follow)	No
Adopting Fire Alarm Evacuation Best Practices	SEC-401	Yes, all	Once for life	7 min	New: 2 months after employment In Position: 05-07-2024 (new training to follow)	No
Privacy Policy and Consents	SEC-504	Yes, all	Once for life	20 min	2 months after employment	No

Please note that depending on the nature of your position at Desjardins, additional learning activities may be required. Refer to Desjardins managers for more information.