

## Desjardins-wide mandatory training for consultants

Update: September 26th, 2025

Title	Course number	Obligatory	Recurrence	Duration	Delays	Chargeable (for consultants)
<b>Movnement Desjardins (Conformité)</b>						
Identifying and Managing Conflicts of Interest	MVT-318	Yes, all	Once for life	9 min	2 months after employment	No
<b>Mouvement Desjardins (Culture)</b>						
Accountability at Desjardins	MVT-143	Yes, all	Once for life	8 min	2 months after employment	No
Demystifying Financial Empowerment	MVT-501	Yes, all	Once for life	6 min	2 months after employment	No
<b>Mouvement Desjardins (Gestion des risques)</b>						
Understanding and Identifying Operational Risks	MVT-444	Yes, all	Once for life	8 min	2 months after employment	No
<b>Mouvement Desjardins (Sécurité)</b>						
Ensuring the protection of personal information at Desjardins training	SEC-101	Yes, all	Once for life	20 min	New: 2 months after employment	No
Fire Alarm Evacuation	SEC-214	Yes, all	Once for life	10 min	2 months after employment	No
Demystifying Information Security	SEC-219	Yes, all	Once for life	20 min	New: 2 months after employment	No
Reporting Phishing Attempts	SEC-232	Yes, all	Once for life	7 min	New: 2 months after employment In Position: 06-02-2026 (new training to follow)	No
Cleaning Up Files at Rest	SEC-233	Yes, all	Once for life	7 min	New: 2 months after employment In Position: 06-02-2026 (new training to follow)	No
Preventing Fraud	SEC-314	Yes, all	Once for life	15 min	2 months after employment	No
Committing to the Fight Against Money Laundering and Terrorism Financing	SEC-323	Yes, all	Once for life	8 min	2 months after employment	No
Prevent, Detect and Respond to Corruption	SEC-328	Yes, all	Once for life	7 min	New: 2 months after employment	No
Adopting Fire Alarm Evacuation Best Practices (2025 Requirement)	SEC-402	Yes, all	Once for life	7 min	New: 2 months after employment	No
Privacy Policy and Consents	SEC-504	Yes, all	Once for life	20 min	2 months after employment	No

Please note that depending on the nature of your position at Desjardins, additional learning activities may be required. Refer to Desjardins managers for more information.