

# Rules

## Call for Applications for the 100 for 100 Initiative

### CALL FOR APPLICATIONS DURATION

The call for applications for the **100 for 100** initiative is organized by the Fédération des caisses Desjardins du Québec (the “Organizer”) and runs from October 12 to November 30, 2016 (the “Application Period”).

### ELIGIBILITY

This call for applications is open exclusively to Desjardins members residing in Quebec or Ontario, ages 14 to 17 (the “Eligible Participants”).

The following cannot apply:

- Employees, executives, directors and officers of the Fédération des caisses Desjardins du Québec, the Fédération des caisses populaires de l'Ontario Inc., caisses in Quebec or Ontario or any other Desjardins Group entity.
- Members of the selection jury, the 100 young executives who will act as mentors and members of their immediate family (brothers, sisters, children, father and mother), their legal or common-law spouse and members of their household.

### HOW TO APPLY

To apply, the parent or legal guardian of an Eligible Participant must:

- go to [desjardins.com/100for100](http://desjardins.com/100for100) and download the application form.
- fill in all fields and save the form (partially completed forms will be rejected).
- click the link at the bottom of the [desjardins.com/100for100](http://desjardins.com/100for100) page to submit the form. On the page that appears, fill in the following fields:
  - Title (Mr. or Ms.)
  - Your first name
  - Your last name
  - Your e-mail address
  - Your caisse transit no.
  - Your message: not required
- click the file selection button next to the **Attachment** field to attach the completed PDF.
- click **Continue** to submit the application.

### PRIZES

- The title of “Young Leader of Tomorrow” will be bestowed upon one hundred (100) young people from Quebec and Ontario. No monetary prize or gift will be awarded to the winners.
- Mentoring will be offered to all recipients by a young Desjardins Group executive. A total of approximately ten (10) hours will be offered over the course of one (1) full year, depending on the availability of the young Desjardins Group executive and the recipient’s wishes (optional participation, at the recipient’s discretion).

## RECIPIENT SELECTION

The one hundred (100) recipients of the title will be chosen by a jury made up of Desjardins Group executives and employees. Candidate selection will take place from November 14 to December 15, 2016.

Only the parents or legal guardians of selected candidates will be informed by December 16, 2016.

## SELECTION CRITERIA

The following criteria will be used to evaluate applications:

- General appreciation of the application (based on supporting statement).
- Cumulative average of the last completed year of schooling.
- Academic and extracurricular involvement (including participation in sports, arts, committees, etc.). The number of hours of volunteer work, importance of duties performed and positive effects on the community will be considered when evaluating this criterion.
- Community involvement outside school. The number of hours of volunteer work, importance of duties performed and positive effects on the community will be considered when evaluating this criterion.

## GENERAL TERMS AND CONDITIONS

1. To be declared a winner, the parent or legal guardian of a participant must:

- a) be contacted by a representative of the Organizer, who will contact the participant's parent or legal guardian by phone or email by December 16, 2016. The parent or legal guardian will have three (3) business days to respond to the message, after which the selected participant will be disqualified. The next participant selected by the panel will be contacted and the same procedure will be followed until 100 recipients have been contacted. The prize will be awarded once a parent or legal guardian is reached and gives consent.
- b) confirm that they meet the eligibility conditions and other requirements herein.
- c) have their parent or legal guardian sign the declaration and waiver of responsibility form (the "Declaration Form") sent to them by email and send it back to the Organizer within ten (10) business days of receiving it.

Failure to comply with the above-mentioned terms or any other conditions herein will result in disqualification.

2. **Verifications.** All application forms and Release Forms may be subject to verification by the Organizer. Any form that is, as the case may be, incomplete, inaccurate, illegible, mechanically reproduced, damaged, fraudulent, submitted late, or that contains an invalid phone number or email address or is otherwise non-compliant, may be rejected and will not be eligible for the application selection.
3. **Disqualification.** Anyone who participates or tries to participate in the call for applications by any means that violate these rules or are unfair to other candidates or persons nominating a candidate (e.g., software piracy, use of a nominee) will be automatically disqualified and may be reported to the appropriate legal authorities.
4. **Conduct of the call for applications.** Any attempt to sabotage the legitimate operation of the call for applications constitutes a violation of civil and criminal laws. In the event of such attempts, the Contest Organizer reserves the right to reject the candidate's entry and to take legal action.
5. **Limit of liability: Conduct of the contest.** The Organizer and the persons on whose behalf the call for applications is held are not liable for any faulty computer component, software or line of communication, or for the loss or absence of network communication capability, or for any faulty, incomplete, incomprehensible or erased computer or network transmission that makes it difficult or impossible to read the rules. The Organizer and persons on whose behalf the call for applications is held shall also not be held liable for any damage or

loss that may be caused, directly or indirectly, in whole or in part, by the downloading of any web page, software, etc., or by the transmission of any information related to participating in the call for applications. More specifically, if the administration, security, fairness, integrity or proper operation of the call for applications is compromised or seriously impacted, particularly due to a virus, bug, tampering, unauthorized action, fraud, technical failure or any other cause, the Organizer reserves the right to cancel, modify, extend or suspend the call for applications without notice.

6. **Limitation of liability: Receipt of entries.** The Organizer and persons on whose behalf the call for applications is held shall not be held liable for lost, misdirected or late applications, including for reasons involving any breakdown for any reason whatsoever of the initiative website during the application period, including any damage to the computer or mobile device of a candidate or person nominating a candidate.
7. **Limitation of liability: Situation beyond the Organizer's control.** The Organizer and persons on whose behalf the call for applications shall not be held liable in any way whatsoever in the event their inability to act results from an event or circumstance beyond their control, or from a strike, lockout or any other labour dispute at the organizations or companies whose services are used to hold this call for applications.
8. **Modification of the call for applications.** The Organizer reserves the right, at its sole discretion, to cancel, terminate, modify or suspend this contest, in whole or in part, should any incident or human intervention occur that could alter or influence the administration, security, impartiality or conduct of the contest as stipulated herein. The Organizer shall not be held liable.
9. **End of call for applications.** In the event that the contest must be terminated, in whole or in part, for any reason whatsoever, before the closing date stipulated in these rules, the Organizer may award the prizes, at its sole discretion, using the entries duly received and registered up to the date of the event ending entry in the call for applications.
10. In all cases, the Organizer cannot be required to award more prizes or to award any prize other than in accordance with these contest rules.
11. **Limit of liability: Participation in the call for applications.** Persons who enter or attempt to answer this call for applications release the Organizer and the persons on whose behalf the initiative is held from any and all liability for any damages they may incur as a result of entering or attempting to enter the contest.
12. By accepting the prize, the parents or legal guardians of winners authorize the Organizer to use, as required, their name, photograph, likeness, voice, place of residence, non-confidential application information and statement regarding the prize for advertising purposes, without any remuneration whatsoever.
13. **Communication with participants.** There will be no communication or correspondence with contest participants, their parents or legal guardians, except as provided for in this call for applications, except as provided for in the rules or or at the Organizer's initiative or to obtain consent to use entries from participants without purchase or consideration.

Parents or legal guardians of participants consent to the indefinite use, production or reproduction free of charge for internal purposes within Canada, in part or in whole, of the Materials submitted for the purposes of the initiative, with the Contest Organizer having no obligation to mention the Material author's name. Parents or legal guardians of participants also consent to the Organizer translating, as needed, their statement with no obligation to obtain their approval as to the correctness and accuracy of the translation. Parents or legal guardians of participants also consent to the Organizer correcting the spelling in their statement, as needed (Copyright).

14. **Personal information.** The personal information collected on candidates, their parents or legal guardians will be used solely for the purpose of managing the call for applications. No communication, commercial or otherwise, that is not related to this call for applications will be sent to candidates, their parents or legal guardians, unless candidates have otherwise given their consent.

15. **Property.** Application forms and Declaration Forms are the property of the Organizer and will not under any circumstances be returned to participants.
16. **Decisions.** All persons who answer the call for applications agree to be bound by these contest rules and to final decisions by the Organizer administering the contest.
17. If a section of these rules is declared or deemed illegal, unenforceable or invalid by a court of competent jurisdiction, that section will be considered null and void, but all other sections that are not affected will be enforced to the extent permitted by law.
18. These rules are available online at [www.desjardins.com/100for100](http://www.desjardins.com/100for100).
19. In case of any discrepancy between the English and French version of these rules, the French version will prevail.
20. The application process is subject to all applicable laws.