

Candidates for board positions

Caisse Desjardins de l'Éducation



Every January, Caisse Desjardins de l'Éducation puts out a call for nominations for the vacant seats on its board of directors, based on the board's group profile. The board is specifically looking for candidates with the skills and perspectives needed to round out the existing team and to reflect the diversity of the community the caisse serves.

This year, the board is looking for candidates who meet the following criteria:

Skills in at least one of the following areas

- Member client experience
- cooperation
- financial management
- accounting
- governance
- law or ethics
- HR management
- communication
- education
- development sustainability
- information technology

Member representation

Gender to achieve gender parity on the board

- Woman: 1
- Men: 4

Age groups

- Ages 18-34: 2
- Ages 35-49: 3

At this year's annual general meeting (AGM), which will be held on April 17, 2024, there are 5 seats to be filled. The nomination period is now closed.

	Group 1 ¹	Group 2 ²	Group 3 ³	Group 4 ⁴	Groupe 5 ⁵
Number of seats to be filled	1	1	1	1	1
Number of candidates	2	0	1	2	1
	Defferred voting		Elected by acclamation	Defferred voting	Elected by acclamation

Please read each candidate's profile to get to know them better. A summary table of candidates is included at the end of the document. It shows how each candidate meets a target profile for the board of directors.

Note that these profiles only highlight the skills the board is looking for in 2024.

¹ Administrative regions of Montréal, Laval, Lanaudière, Montérégie, from the education sector

² Administrative regions of Québec, Bas Saint-Laurent, Gaspésie-Îles-de-la-Madeleine, Chaudière-Appalaches, Côte-Nord, from the education sector;

³ Administrative regions of Mauricie, Centre du Québec, Estrie, Abitibi-Témiscamingue, Nord du Québec, Laurentides, Saguenay-Lac-Saint-Jean and Outaouais, from the education sector;

⁴ Universal position reserved for all members who were full members of Caisse Desjardins de l'Éducation as of December 31, 2019;

⁵ Position reserved for executives, managers or employees of the Fédération autonome de l'enseignement (FAE).

Candidate for a board position⁶

GROUP: 1



Marie-Claude BRADETTE

Occupation: Special education coordinator

Gender: Woman

Age group: 50-64

Skills that match the board's criteria for 2024: Member client experience, cooperation, financial management, accounting, governance, HR management, communication, education,

Reasons for running

I have been a member of Desjardins since my childhood, and it would be an honor to be able to act as an administrator of the Caisse Desjardins de l'Éducation. I had the pleasure of being an administrator and officer for more than 3 years at Caisse Desjardins de Chicoutimi, in Saguenay where I lived until 2020. I greatly appreciated my experience, and I would like to have the chance to continue my involvement at the Caisse Desjardins de l'Éducation. I have worked in the education field for over 26 years. I held teaching and management positions at primary, secondary and even college levels. I have worked in public and private sector schools. Until November 2023, I held the position of general director of a private primary preschool establishment in Montreal. Recently, I took up a new position at the Ministry of Education, as coordinator of special education. My managerial skills, my in-depth knowledge of the world of education, its needs and challenges and the experience acquired at the Caisse Desjardins de Chicoutimi, make me an excellent candidate for this position. I find it rewarding and educational to be able to get involved in the world of financial management, especially if it has education as a priority. I am committed to investing the time and efforts necessary to meet the expectations of the organization and contribute to the influence of Desjardins through my actions and my involvement.

⁶The contents of this document were provided by the candidate. It has not been verified by the caisse.

Candidate for a position on the board of directors¹

GROUP: 1



Benjamin COUILLARD

Occupation: Lecturer

Gender: Man

Age group: 18-34

Skills that match the board's criteria for 2024: Member client experience, financial management, accounting, governance, HR management, communication, education, and information technology;

Reasons for running

Having mainly studied finance during my bachelor's degree in business administration and then having taught business administration in the cegep network for approximately six years, I now have the desire to hold a position on the board of directors of Caisse Desjardins de l'Éducation to ensure the best interests of customers. I believe I have the ability to provide an objective, thoughtful and human perspective on the issues that affect the clientele and the institution of Desjardins. The mix of human care from Desjardins, concern for reality sometimes brought by a career in education and finance is one that particularly appeals to me.

¹The contents of this document were provided by the candidate. It has not been verified by the caisse.

Candidate for a position on the board of directors¹

GROUP 3



Éric BOUDREAUULT

Occupation: Training center director

Gender: Man

Age group: 50-64

Skills that match the board's criteria for 2024: Member client experience, cooperation, financial management, accounting, governance, HR management, communication, education, and information technology

Reasons for running

Bonjour,

Comme je m'implique maintenant depuis près de 15 ans auprès de Desjardins. J'ai participé à la fusion de la caisse du secteur de l'enseignement des Basses Laurentides avec la caisse de l'éducation qui s'est soldé avec un taux d'acceptation de plus de 98%. En tant qu'ancien président et je crois y a avoir fait une petite différence.

Je suis une personne dynamique qui croit aux valeurs de Desjardins. Mes différentes expériences au sein du centre de service scolaire (comité de répartition des ressources, conseil d'établissement, capitaine de l'organisation du grand défi Pierre Lavoie) démontre mon engagement dans la communauté de l'éducation.

Mon poste de direction d'un centre de formation professionnel me permet d'être mieux outillé sur le plan des ressources humaines, financières et au niveau du développement des affaires.

En terminant, je vous remercie pour l'attention que vous porterez à ma candidature et au plaisir de travailler ensemble.

Bien à vous

Éric Boudreault

¹The contents of this document were provided by the candidate. It has not been verified by the caisse.

Candidate for a position on the board of directors¹

GROUP 4



Jean-Yves OUELLET

Occupation: Retired, police officer

Gender: man

Age group: 50-64

Skills that match the board's criteria for 2024: Member client experience, cooperation, financial management, accounting, governance, law or ethics, HR management, communication, and information technology

Reasons for running

Acting as a member of the Caisse Desjardins de l'Éducation Board of Directors since 2020, I have also been a member of the Audit and Verification Committee for the same period. I would therefore like to apply for a new mandate, and continue my involvement in the organization's governance. The past 3 years have shown that I can put my skills to good use, by answering to the members' needs and maintaining the institution's financial strength. Retired from the Trois-Rivières police force after a 35-year career and holding university certificates in administration and human resources management, my personal and professional background is compatible with the profile and vision sought by this call for candidates. I identify to the cooperative values of the Desjardins movement. They drive my desire to continue my involvement in the long-term future of our caisse. It is to be noted that my wife has worked as a teacher-orthopedagogue for 25 years at the Chemin-du-Roy school service center.

¹The contents of this document were provided by the candidate. It has not been verified by the caisse.

Candidate for a position on the board of directors¹

GROUP 4



Ludovic PAINCHAUD

Occupation: Operations Manager

Gender: man

Age group: 18-34

Skills that match the board's criteria for 2024: Member client experience, cooperation, financial management, accounting, governance, law or ethics, HR management, communication, and information technology

Reasons for running

I am running for the universal position in Group 4, equipped with a strong background in management and further enriched by my connection to the education sector through my spouse, a 5th-grade primary school teacher. As a graduate of HEC Montréal and a participant in the EMERGING ADMINISTRATORS program at the College of Administrators of Université Laval, I have developed a solid expertise in organizational strategy, management, accounting, and technologies. My role as the founder of a digital transformation company has enabled me to assist non-profits and SMEs in modernizing their operations, a valuable skill set I am eager to bring to our credit union.

My involvement in various boards and participation in international cooperative education missions reflect my commitment to cooperative values and social innovation. Understanding the challenges within the education sector allows me to offer a unique and complementary perspective to the board of directors.

I am committed to collaborating with teacher representatives to ensure that our Credit Union remains an essential partner, true to our values of simplicity, humanity, modernity, and performance. Your support will enable me to actively contribute to our shared future at the Desjardins Education Credit Union.

Thank you for your consideration.

Sincerely,

¹The contents of this document were provided by the candidate. It has not been verified by the caisse.

Candidate for a position on the board of directors¹

GROUP: 5



Brian BENOIT

Occupation: Teacher

Gender: Man

Age group: 35-49

Skills that match the board's criteria for 2024: Member client experience, cooperation, financial management, accounting, governance, HR management, communication, education, and information technology

Reasons for running

I am honored to accept the nomination for a seat on the Board of Directors of Caisse Desjardins de l'Éducation. The last three years spent in this role have demonstrated my dedication to our institution.

I am convinced that I am the ideal candidate for this position due to my versatile teaching experience, my volunteer involvement with various local, provincial, federal boards, and community organizations, as well as my in-depth understanding of governance and procedures, particularly within democratic institutions such as cooperatives. Currently, I work as the Director of Educational Affairs at my local teacher's union.

My commitment to social justice and the environment is unwavering. I have actively contributed to the well-being of our community by managing a non-profit organization that has provided housing to low-income residents of Hochelaga Maisonneuve for a decade, overseeing a large budget as well as the needs of our members. Additionally, I led a humanitarian health education mission to sub-Saharan Africa in 2008, an experience that strengthened my confidence in my ability to take on this responsibility to continue serving on the board.

I have spent seven of the last ten years as treasurer of my local teachers' union, which allowed me to work closely with various stakeholders, including the Caisse Desjardins de l'Éducation, to strengthen the budgetary monitoring, audit procedures and the presentation of balanced budgets to our members. This responsible financial management has positioned us strongly, even in times of challenges such as the onset of the Covid pandemic.

If re-elected to the Board, my commitment remains steadfast to defending the interests of all members and ensuring that relevant issues are addressed, particularly in relation to the management of our funds. My ten years of experience as a member of the board of directors and the executive committee of my Union have refined my skills in educational, contractual, and financial decisions. This experience was enriched by training, coaching and mentoring opportunities, as well as the creation of educational materials.

Active participation in various volunteer committees is an integral part of my social commitment. At the school level, I chaired the teachers' council and the SLSNC committee, while at the union level, I contributed to the educational policy, professional development and special needs committees, thus gaining an invaluable experience in trading and analysis. As treasurer of my union, I provided essential advice to my colleagues on administrative and financial matters.

In summary, my proven track record of three successful years in my current role, combined with my extensive experience in the areas of education, governance and community service, make me a strong candidate for the Board of Directors of the Caisse Desjardins de l'Éducation. If entrusted with this responsibility, I commit to continuing my dedication to improving our institution for its members.

¹The contents of this document were provided by the candidate. It has not been verified by the caisse.

Summary table of candidates for the board of directors

Board of directors group profile Target criteri		Marie-Claude BRADETTE	Benjamin COUILLARD	Éric BOUDREAU	Jean-Yves OUELLET	Ludovic PAINCHAUD	Brian BENOIT
Required skills	Skills that match the board's criteria for 2024	Target number	Group 1 (Deffered voting)	Group 3 (Elected by acclamation)	Group 4 (Deffered voting)	Group 5 (Elected by acclamation)	
	Expérience membres/clients	3	X	X	X	X	X
	coopération	1	X		X	X	X
	Financial management	2	X	X	X	X	X
	Accounting	1	X	X	X	X	X
	Gouvernance	3	X		X	X	X
	Law or ethics	1				X	X
	HR management	2	X	X	X	X	X
	Communication	3	X	X	X	X	X
	Education	4	X	X	X		X
	Development sustainability	3					X
Information technology	2		X	X	X	X	
Member representation criteria	Gender	Target number					
	Men	4		X	X	X	X
	Woman	1	X				
	Other gender identity or prefers not to answer						
	Age group	Target number					
	18-34 ans	2		X		X	
	35-49 ans	2	X		X		X
	50-64 ans	1				X	
	Ethnic and cultural diversity	Target number					
		1					
Governance continuity							
Current board member				X	X	X	