

Candidates for board positions

Caisse Desjardins des Transports



Every January, Caisse Desjardins des Transports puts out a call for nominations for the vacant seats on its board of directors, based on the board's group profile. The board is specifically looking for candidates with the skills and perspectives needed to round out the existing team and to reflect the diversity of the community the caisse serves.

This year, the board is looking for candidates who meet the following criteria:

Skills in at least one of the following areas

- Involvement in the community: 5

Other representation needs

- Group A : 3
- Group B: 2

Member representation

Gender to achieve parity on the board

- Women: 4
- Men: 1

Age groups

- Ages 18-34: 1
- Ages 35-49: 1
- Ages 50-64: 3

At this year's annual general meeting (AGM), which will be held on April 3, 2023, there are 5 seats to be filled.

The nomination period is now closed.

	Group A	Group B
Number of seats to be filled	3	2
Number of candidates	3	3
	Elected by acclamation	Deferred voting

Please read each candidate's profile to get to know them better. A summary table of candidates is included at the end of the document. It shows how each candidate meets a target profile for the board of directors.

Note that these profiles only highlight the skills the board is looking for in 2024.

Candidate for a position on the board of directors¹

GROUP: A



Michel Beaudry

Occupation: Retiree

Gender: Man

Age group: 50 to 64

Skills that match the board's criteria for 2024: Community involvement

Reasons for running

Allow me to submit my application to serve as a member of the board for Caisse des Transports. I have been a board member for the Caisse for 11 years and have been involved in several committees during my term.

I am passionate about the transportation industry and am eager to keep contributing to the Caisse's development and governance, which provides financial services tailored to the needs of its members. I have experience in management and financial analysis, as well as a strong understanding of the cooperative environment and the Desjardins network.

I have demonstrated leadership, precision and collaboration within the board of directors. I actively engaged in strategic discussions and decision-making processes while upholding the values, principles and regulations of the Caisse. I also played a role in developing and monitoring the Caisse's action plan, budget and financial statements.

I believe I have the skills, experience and motivation needed to take on the role of board member within Caisse des Transports. I am aware of the challenges and issues the Caisse must navigate in a context of digital transformation, increased competition and regulatory changes. I want to leverage my knowledge and ideas to support the Caisse in achieving its goals in terms of performance, growth and customer satisfaction.

Thank you for considering my application.

¹This text has been translated from its original version in French. The contents of this document were provided by the candidate. It has not been verified by the caisse.

Candidate for a position on the board of directors¹

GROUP: A



Alex DULUDE

Occupation: Business Development - Transportation

Gender: Man

Age group: 18 to 34

Skills that match the board's criteria for 2024: Community involvement

Reasons for running

I've already served half a year as a junior member and then as a board member. I consider it a valuable experience and would like to further contribute to our Caisse's development. I believe that my experience in the freight transport industry can bring a great deal of expertise to the board, and I hope to represent a significant number of members from the "Freight Transportation" group in the coming years.

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Candidate for a board position¹

GROUP: A



Nadine PELLETIER

Occupation: Corporate Director

Gender: Women

Age group: 50 to 64

Skills that match the board's criteria for 2024: Community involvement

Reasons for running

I am excited about the prospect of becoming a member of my Caisse's board of directors, as I firmly believe in the importance of strong and participatory governance within cooperative financial institutions.

Caisse Desjardins des Transports has been a part of our family life for several decades and has helped us carry out a number of projects over the years: buying a house, introducing our children to financial management, family trips, retirement planning, estate management and other activities made possible through resources available at the Caisse.

Several key elements have motivated me to join the board of directors. Firstly, I strongly believe in cooperation, social responsibility and transparency, which serve as the compass for my daily actions. Also, my extensive background in governing various organizations adds a layer of expertise: *Fondation & Alumni de Polytechnique Montréal*, *Association IRIS*, *Ordre des Ingénieurs du Québec*, etc. My in-depth understanding of governance principles and my experience as a board member will enable me to make swift and meaningful contributions to strategic decision-making within the board of directors.

Throughout my professional journey, I've honed skills in financial management, risk analysis and corporate strategy—abilities that will be invaluable in assessing the challenges and opportunities facing our institution. What's more, I fully understand the importance of ensuring responsible resource management and compliance with current regulations, while maintaining high standards of integrity and ethics in all our endeavours.

I firmly believe that my ability to work in teams and foster a cooperative atmosphere will be a valuable asset for the board of directors. I am open to new ideas and different perspectives, and I'm committed to promoting open and constructive dialogue within the decision-making body. Furthermore, my communication skills are another significant asset that I intend to bring to the service of the Caisse. As an effective communicator, I can convey information clearly, concisely and accessibly to a broad audience.

Lastly, I am deeply involved in our local community and committed to doing everything in my power to contribute to its growth and welfare. As a board member, I pledge to address the needs and concerns of our members, promote inclusion and diversity, and support initiatives that enhance the well-being of our entire community.

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Candidate for a position on the board of directors¹

Appro.biens.indirects@desjardins.comGROUP: B



Bruno-Pierre GAUTHIER

Occupation: Heavy-Duty Mechanic

Gender: Man

Age group: 18 to 34

Skills that match the board's criteria for 2024: Community involvement

Reasons for running

Hello everyone,

I am applying as a board director to contribute to the Caisse's development, sustainability and sound management. I currently serve as vice-chairman of the board, ensuring that the Caisse realizes its full potential. As president of the transportation sector at FEESP-CSN, I advocate for the Caisse's representation across Quebec, thus fostering its expansion. I also work as a heavy-duty mechanic at STM and serve on the CSN-STM pension plan committee, keeping me involved in the community. My journey on the board began as a successor director, and I have officially been a board member for three years.

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Candidate for a position on the board of directors¹

GROUP: B



Éric MARSAN

Occupation: STM Bus Driver

Gender: Man

Age group: 50 to 64

Skills that match the board's criteria for 2024: Community involvement

Reasons for running

Hello,

I would like to apply for a position on the Caisse Populaire des transports' board of directors. I want to become more involved in the community and this position provides an excellent opportunity to do so.

Over the years, I've had the privilege of serving on several committees, where I've come to understand that by getting involved, we can make a difference. For instance, I served on the board of directors for the Dolmen daycare centre, where our efforts led to opening a new facility, providing much-needed spaces for children in our community. We were happy to witness the positive impact on our neighbourhood.

I am currently an assistant manager at the Anjou drivers' union. I work with drivers every day, gaining insight into their realities and needs, which enables me to provide them with assistance and advice. I aspire to provide the same level of service to Caisse members.

I would also like to deepen my knowledge of the Caisse and Desjardins Group. As a cornerstone of our community, I believe it is important to have a thorough understanding of it.

Finally, I have reached a stage in life where I can dedicate more time to the community as I have fewer family responsibilities. I consider myself fortunate and want to give back to the community.

In conclusion, I would like to be part of the board of directors to actively listen to members' needs and have to opportunity to help them through the committee. Caisse Desjardins des Transports plays a pivotal role in supporting the broader community and I would like to get as involved as possible. Together, each with different backgrounds and points of view, we will be stronger and more useful to all members of Caisse Desjardins des Transports.

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Candidate for a position on the board of directors¹

GROUP: B



Benoît ROY

Occupation: Retired from the STM

Gender: Man

Age group: 65 and up

Skills that match the board's criteria for 2024: Community involvement

Reasons for running

As a board member of the *Caisse des employés de la STM* since 2002, now known as Caisse des Transports, I assure you that I am highly familiar with the Desjardins Group network and structure.

During my time as a driver, I dedicated myself to helping my colleagues with their financial needs, serving as a reliable ambassador. Even in retirement, I often attend social events organized by both active and retired colleagues.

Given my experience in my work environment, with both new and former colleagues—and the Desjardins Group—I am in a good position to fully grasp the challenges facing members of Caisse des Transport and its overall future directions.

This is why I am applying for another term as a board member of Caisse des Transports.

Benoît Roy

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Summary table of candidates for the board of directors

		Board of directors group profile Target criteria	BEAUDRY, Michel	DULUDE, Alex	PELLETIER, Nadine	GAUTHIER, Bruno-Pierre	MARSAN, Éric	ROY, Benoît
	Groups	Target number						
	Group A	3						
	Group B	2						
Required skills	Skills that match the board's criteria for 2024	Target number						
	Community involvement / Community influencer	5						
Member representation criteria	Gender	Target number						
	Men	1						
	Women	4						
	Other gender identity or prefers not to answer	-						
	Age group	Target number						
	18-34	1						
	35-49	1						
	50-64	3						
65 and +	0							
	Governance continuity							
	Current board members							