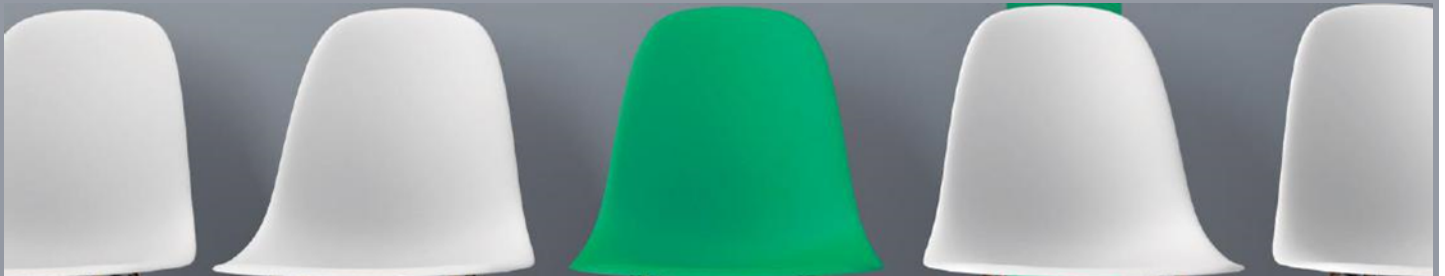


Candidates for board Positions

Caisse populaire Kahnawake / Tsi- iehwistaientakwa



Every January, Caisse populaire Kahnawake / Tsi- iehwistaientahkwa puts out a call for nominations for the vacant seats on its board of directors, based on the board's group profile. The board is specifically looking for candidates with the skills and perspectives needed to round out the existing team and to reflect the diversity of the community the Caisse serves.

This year, the board is looking for candidates who meet the following criteria:

Skills in at least one of the following areas:

- ' Business Management
- ' Accounting
- ' Governance

Member representation

Gender (to maintain gender parity on the board) Non-binary people are also encouraged to submit their nomination;

- ' Men: Three (3)

Age groups

- ' Ages 18-34:
- ' Ages 35-49:
- ' Ages 50-64:

At this year's annual general meeting (AGM), which will be held on Wednesday, April 17, 2024, there are 3 seat(s) to be filled.

The nomination period is now closed. The Caisse received 1 eligible nomination.

Since the number of candidates is less than the number of vacancies to be filled, the candidates will be elected by acclamation at the AGM.

Please read each candidate's profile to get to know them better. A summary table of candidates is included at the end of the document. It shows how each candidate meets a target profile for the board of directors.

Note that these profiles only highlight the skills the board is looking for in 2024.

Candidate for a position on the board of directors¹



Shotehra Rice

Occupation: Organizational Development Technician

Gender: Male

Age group: 18-34

Skills that match the board's criteria for 2024: accounting, governance, business management

Reasons for running

I have had the pleasure of serving on the Caisse populaire Kahnawake (CPK) Board of Directors (BOD) for the past three (3) years. I have served on a variety of Committees, namely Nominations, Governance & Ethics and GM Performance. Each of these Committees has provided me with insight into Caisse operations and the opportunity to share my knowledge and experience to Committee discussions. In seeking re-election, I hope to continue this work as well as support ongoing efforts to grow the Caisse. It is important to note that I meet the targeted profile of candidates that the CPK BOD is recruiting:

- Gender
- Age bracket
- Relevant education
- Experience

I hope to have the opportunity to continue to share and further develop my knowledge of and experience with

- Accounting
- Governance
- Business management

¹The contents of this document were provided by the candidate. It has not been verified by the Caisse.
