

Candidates for board positions

Caisse Desjardins de l'Administration et des Services publics



Every January, Caisse de l'Administration et des Services publics puts out a call for nominations for the vacant seats on its board of directors, based on the board's group profile. The board is specifically looking for candidates with the skills and perspectives needed to round out the existing team and to reflect the diversity of the community the caisse serves.

This year, the board is looking for candidates who meet the following criteria:

Skills in at least one of the following areas

- Business management
- Law/ethics
- Sustainable development
- Information technology (IT)

Other representation needs

- 2 members representing Quebec City Area
- 1 member representing Montreal City Area
- 1 member representing Gatineau City Area

- 2 people working for The Government of Quebec
- 2 people working for the Government of Canada

Member representation

Gender to maintain gender parity on the board

- 2 Women
- 2 Men

Age groups

- Members from all age groups

At this year's annual general meeting (AGM), which will be held on April 16, 2024, there are 4 seat(s) to be filled. The nomination period is now closed.

	Group A
Number of seats to b filled	4
Number of candidates	10
	Deffered voting

Please read each candidate's profile to get to know them better. A summary table of candidates is included at the end of the document. It shows how each candidate meets a target profile for the board of directors.

Note that these profiles only highlight the skills the board is looking for in 2024.

Candidate for a position on the board of directors¹

.GROUP: A



Vincent BOUILLON

Occupation: Strategic Advisor to the Chief Information Officer - Government of Quebec

Gender: Man

Age group: 35-49

Region: Quebec City Area

Skills that match the board's criteria for 2024: Information technology (IT)

Reasons for running

Hello,

I wish to present my candidacy to the board of directors of the Caisse de l'Administration et des Services publique, and I am convinced that my experience, my commitment and my skills make me a candidate of choice to occupy this position.

My professional background demonstrates my strong involvement in the field of governance and management of information resources. Currently, as Strategic Advisor to the Chief Information Officer at the ministère des Transports et de la Mobilité Durable of Quebec, I advise the Assistant Deputy Minister who is Chief Information Officer on crucial aspects such as security of information, digital data management, and organizational transformation. My responsibility for developing and implementing the information resources governance strategy for the Transport portfolio demonstrates my ability to guide complex government-wide initiatives.

As a Strategic Information Resources Advisor at the ministère de la Cybersécurité et du Numérique, I played a crucial role in supporting the Deputy Minister in developing the ministerial and government vision. My responsibilities also included the coordination of activities related to strategic files and the production of documents intended for decision-making bodies, thus demonstrating my competence in decision-making and effective communication.

Furthermore, my involvement in the Forum des jeunes de la fonction publique québécoise as an administrator as Vice-President of Business Development and where I had to work in close collaboration with the Caisse since it is one of its main partners, reflects my commitment to governance and transparent management.

My varied professional experiences have strengthened my skills in governance, management and leadership.

In conclusion, I am convinced that my professional background and my commitment to governance make me a candidate of choice to contribute significantly to the board of directors of the Caisse de l'Administration et des Services publics. I am ready to bring my expertise, my passion for transparency and my desire to serve the good of the community.

Please accept the expression of my distinguished greetings.

Sincerely,

¹The contents of this document were provided by the candidate. It has not been verified by the caisse.

Candidate for a position on the board of directors¹

GROUP: A



Guillaume BOUVRETTE

Occupation: President of the SPGQ – Government of Quebec

Gender: Man

Age group: 35-49

Region: Montreal City Area

Skills that match the board's criteria for 2024: Business management

Reasons for running

A graduate in business administration from HEC Montréal and a member of the Chartered Administrators Order of Quebec (Adm.A.), I am currently president of the Syndicat des professionnelles et professionnels du gouvernement du Québec (SPGQ), the largest union of professional staff in Quebec.

Employed by Revenu Québec since 2011, I contributed for more than 7 years to the fight against tax evasion by carrying out audits mainly in the fields of construction and personnel placement agencies.

Since 2019, I have sat full-time on the SPGQ executive committee, first as vice-president responsible for the Labor Relations Department, then the Negotiations Department, then president of the SPGQ since November 2022.

My desire to make a difference by getting involved positively in my community and, more broadly, in society is not new: these are the same values that motivated me when I became a municipal councilor at the age of 23, 3rd vice -president at 32 and finally president at 36.

Passionate about management, I stand out for my discernment, my strategic vision of organizations and, above all, my ability to rally colleagues and collaborators.

Father of a 9 year old boy, I enjoy spending time with my family and friends, running, playing dek hockey and chess.

¹The contents of this document were provided by the candidate. It has not been verified by the caisse.

Candidate for a board position¹

GROUP: A



Kadiatou DIALLO

Occupation: Risk management and internal control consultant – Government of Quebec

Gender: Woman

Age group: 18-34

Region: Montreal City Area

Skills that match the board's criteria for 2024: Business management and Law/ethics

Reasons for running

Having immigrated more than ten years ago, I've had the opportunity to evolve in environments that have given me a fine knowledge of the Canadian business world, and Quebec's in particular. Ever since I settled in Quebec, I've always been involved in the communities in which I live, whether through student associations, community centers in my borough, or non-profits such as the Quebec Association of Young Parliamentarians, JA Québec educational programs, the YMCA-PRAIDA, and so on.

My educational background was therefore naturally oriented towards the administration field. In fact, I hold a bachelor's degree in business administration, a master's degree in public administration, a certificate in business management, and I'm in the process of completing a graduate diploma in accounting. With 5 years' experience at Deloitte Canada, where I worked in the Audit & Assurance service line, before switching to internal audit, risk management and internal control, I recently joined the Quebec provincial government as a risk management and internal control consultant at the Ministère de l'immigration, de la francisation et de l'intégration.

As a member of the Caisse de l'administration et des services publics, where I hold several financial products, I have interacted with a number of employees whose services reflect the organization's mission. Personal commitment, integrity, and rigour, but above all solidarity with the community, which are fundamental values of the Desjardins movement, encourage me to become more involved in the democratic life of our cooperative. There are several reasons why I would like to become a member of the Board of Directors, namely to:

- Put my experience in business administration to work by actively participating in the definition of a sound management strategy, while promoting the achievement of organizational objectives.
- Use my risk management skills to ensure the effectiveness and efficiency of operations in compliance with current laws and regulations.
- Contribute to the improvement of products and services offered to members, while prioritizing their satisfaction.
- Encourage the implementation of key sustainable development initiatives.
- Promote the Caisse's participation in the life of the communities in which it operates.
- Work closely with other members of the Board of Directors to advance ongoing and future projects.

It is mainly for the above-mentioned reasons that I wish to make myself available to contribute in the preservation of the cooperative nature of the Desjardins movement. It will be a great honor for me to serve the members of our Caisse.

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Candidate for a position on the board of directors¹

GROUP: A



Joël GAGNON

Occupation: Appraisal analyst – Government of Canada

Gender: Man

Age group: 18-34

Region: Gatineau City Area

Skills that match the board's criteria for 2024: Business management

Reasons for running

As an appraisal analyst for the federal government, and an *Évaluateur Agréé* (E.A.) from the Ordre des Évaluateurs Agréés du Québec (OEAQ), my ability to analyze data and provide a subjective opinion is highly aligned with the role of a director on the Board of Directors. My thoroughness, my efficiency, my ability to listen, my integrity and my loyalty are all qualities that are recognized by my peers, and which, I am sure, will make me a committed director.

In fact, I have a few years of experience as a director, having sat on the board of directors of the Syndicate of Co-owners of a condominium held as a rental investment, between 2016 and 2021. This acquisition was the beginning of the development of a real estate portfolio that taught me the basics of running a business. In 2017, I decided to get involved in the administrative decisions of the Syndicate in order to represent a growing share of investors who, like me, wanted to ensure a profitable investment, but also to represent tenants and co-owner occupiers in order to ensure them a good environment to live in.

It is also this desire to represent the Caisse's current and future young members that led me to submit my candidacy. One accomplishment that marked my role as a director on the aforementioned Board of Directors was the implementation of a major revitalization project consisting of replacing the exterior cladding, the damaged structure and the deficient insulation. Together with the other directors and the property manager, we have not only succeeded in protecting and strengthening the sustainability of the building, but also in creating value for all the co-owners, two elements that I am committed to honouring as administrator for the Caisse.

In addition to my professional experience, my college education in accounting and management, and my university education in administration prepared me well to join the position of director. My understanding of economic and accounting principles will indeed facilitate the adoption and execution of business plans, budgets, and controls.

On a more personal level, I am particularly excited about these projects that contribute to academic and professional success while at a time when it is important to prepare the next generation to take over the major responsibilities that will soon be abandoned by a large part of the population leaving for retirement. The role that the Caisse plays in preparing the next generation, through its financial contribution in the form of scholarships, its contribution to educational resources and its community involvement, is undeniable.

In short, I hope to have drawn a reliable portrait of myself, my experience, and my skills, which I will put at the service of all members in order to ensure their satisfaction while respecting the values and commitment of Desjardins Group.

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Candidate for a position on the board of directors¹

GROUP: A



Sabine GEORGES

Occupation: Legal counsel – Government of Canada

Gender: Woman

Age group: 35-49

Region: Montreal City Area

Skills that match the board's criteria for 2024: Business management and Law/ethics

Reasons for running

I am writing to express my keen interest in the call for nominations for a position on the Board of Directors of the Caisse d'Administration et des Services publics.

I have been a lawyer and member in good standing of the Barreau du Québec since June 2014. I am a public servant in the Government of Canada.

I also gained governance experience as a member of the Board of Directors (CA) of various non-profit organizations. My passion for governance led me to complete a Master of Business Administration (MBA) from Université Laval that I completed in December 2023.

This position would be a new challenge for me that would not only contribute to my personal achievements but also allow me to advance the mission of the Caisse considering the interests of its members.

I hope that my candidacy will catch your attention and that of the members.

¹The contents of this document were provided by the candidate. It has not been verified by the caisse.

Candidate for a position on the board of directors¹

GROUP: A



Gildas-Espoir MUKEBUKANO

Occupation: Economic analysis advisor – Government of Quebec

Gender: Man

Age group: 18-34

Region: Quebec City Area

Skills that match the board's criteria for 2024: Business management and Law/ethics

Reasons for running

Bonjour,

Après plus d'une année et demie à siéger comme administrateur de la relève de la Caisse Desjardins de l'Administration et des Services publics, j'ai le plaisir de présenter ma candidature afin de poursuivre mon implication au sein de notre Conseil d'administration. Passionné par l'économie et la finance, mes études au baccalauréat en Agroéconomie et mes expériences professionnelles m'ont permis d'avoir des bases solides en économie et en gestion d'entreprises ; de développer plusieurs compétences parmi lesquelles je peux citer la coordination des projets, la gestion des enveloppes budgétaires, l'évaluation de la satisfaction de la clientèle et la représentation auprès des partenaires.

De plus, ma participation au Conseil d'administration et au Comité audit et déontologie à titre d'observateur m'a donné l'opportunité d'acquérir des connaissances sur le fonctionnement de notre Caisse et sur la mission et les valeurs du Mouvement coopératif Desjardins. Cette expérience ainsi que la constante préoccupation de mes collègues administrateurs à mettre de l'avant les intérêts de nos membres et clients m'ont donné le goût de poursuivre mon implication et de déposer ma candidature à titre d'administration de plein droit.

Conjointement à mon rôle d'administration relève auprès de la Caisse, je travaille comme conseiller en analyse économique à la Financière agricole du Québec et je fais partie du bureau exécutif de l'association burundaise Akiwacu dont les principaux objectifs sont la promotion de la culture burundaise et l'intégration sociale et économique de ses membres dans la ville de Québec.

En espérant vous avoir démontré mon enthousiasme à poursuivre mon implication au sein du Conseil d'administration, je compte sur votre appui pour me permettre de vous représenter et de mettre de l'avant vos intérêts.

Cordiales salutations!

Gildas-Espoir Mukebukano

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Candidate for a position on the board of directors¹

GROUP: A



Fritz-Herbert REMARAIS

Occupation: General manager – Government of Quebec

Gender: Man

Age group: 35-49

Region: Quebec City Area

Skills that match the board's criteria for 2024: Business management and Information technology (IT)

Reasons for running

It is with great interest that I present my candidacy for a position on the board of directors of the Caisse Desjardins de l'Administration et des Services publics. Like the Caisse, I am committed to investing in my community by leveraging what is most valuable to me, namely my skills and knowledge.

An economist by training, I have a diverse professional background. Manager for 10 years in different positions and at different levels in several organizations in the Quebec public administration, I benefit from solid expertise in governance, planning, financing and project management. Among my assignments, among others, I was a manager in the field of information technology (IT), responsible in particular for financial planning, resource allocation, monitoring and public reporting of the government portfolio of IT projects and activities. As general manager, I currently lead a team made up of 4 managers and 60 multidisciplinary staff.

As mentioned in my CV, for several years I have been involved in certain activities outside of my professional obligations. Thus, in the fall of 2023, I chaired the Entraide fundraising campaign in my organization in order to financially support the most disadvantaged through philanthropic organizations such as the Centraides of Quebec, the Partenaires Santé Québec and the Red Cross Quebec Division. On this occasion, a collection of winter clothes and toys also took place for the benefit of asylum seekers, as well as a blood drive supervised by Héma-Québec from 48 donors from my organization for a potential of 108 lives saved. I also mentor young managers as part of a succession preparation program for senior management positions. The lessons learned from each of these enriching experiences are put into practice on a daily basis in my private and professional life.

Having served in the past on the boards of directors of Foundations and Early Childhood Centers, I am well aware of the commitment that such responsibilities imply on the part of those who put themselves at the service of their community.

I would like to use my expertise with the board of directors of the Desjardins Caisse de l'Administration et des Services publics. It will be a distinct honor to contribute to achieving the objectives of the Fund for the benefit of my community and my colleagues in the Public Administration.

I remain available, at your convenience, for any additional information that may be required.

Accept my distinguished greetings.

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Candidate for a position on the board of directors¹

GROUP: A



Luc SIROIS

Occupation: General manager – Government of Canada

Gender: Man

Age group: 50-64

Region: Gatineau City Area

Skills that match the board's criteria for 2024: Business management, Sustainable development and Information technology (IT)

Reasons for running

It is with great pleasure that I submit my application. Not only do I want to contribute to the development of our communities and the sustainability of our beautiful and unique financial cooperative institution, but I find that the Caisse de l'Administration des Services publics constitutes a door, a tool and a unique jewel for objectives and financial needs of the members who are all those who serve the public on a day-to-day basis. I want to take on this challenge and represent the members.

Since my youth, I have been involved in my community. I have been in Gatineau for about 5 years and originally from N.B. As soon as I arrived, I opened my account and I have been waiting since that day for the right moment to apply to be on the Board. I am convinced that I not only have the skills sought but many others that should help the Fund and the Movement move forward, progress and succeed in the long term.

I am an executive in the federal government at Shared Services Canada, an organization that manages information technology (infrastructure) for nearly 50 federal departments. With more than 30 years of career, including 15 as an executive, I have had the chance to work in various provincial and federal ministries including health, social development, housing, justice, finance and the Treasury Board.

I have served on several boards of directors such as a scholarship fund, board of trustees of public pension plans, community center and many others. More specifically, I served as a director, treasurer, vice-president and president for more than 11 years on various boards of directors and committees with the Caisses populaire acadiennes (UNI). This included the verification/audit committees, credit committee, governance, ethics, sustainable development, strategic plan, hiring committee of the CEO as well as the executive. In addition, I have acquired experience and/or certification in program management, customer services, project management, change management, continuous improvement (lean six sigma), pension plan administration and employee benefits as well as policy development. I have also worked in human resources (labor law, negotiation, compensation, equity, etc.) and financial services (budget processes, revenue and expense forecasting, analyses, etc.).

I ask that you give me the opportunity to serve and that you will trust me. I care about the cause and also the good of our communities and our Thank you!

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Candidate for a position on the board of directors¹

GROUP: A



Donna ST-COEUR

Occupation: General manager – Government of Quebec

Gender: Woman

Age group: 50-64

Region: Quebec City Area

Skills that match the board's criteria for 2024: Business management and Law/ethics

Reasons for running

I have held various managing positions within the Quebec Public services and among Desjardins too, most of it in the fields of customer service management, organizational transformation, strategic orientation and governance, internal audit, partnership creation, management of innovation projects as well as process improvement.

Bachelor of Business Administration; certificate in personal financial planning; training for managers of managers; LEAN white belt training; micro-course in governance and training as a company director (in training).

Volunteer community involvements through participations on a school governing board and as president and administrator of a Centre de la Petite enfance (CPE).

A Desjardins and Acadian Caisse member since a young age, I have built a sincere attachment to the cooperative movement for the values it upholds and defends. The lever for wealth creation for society, Desjardins' social and community involvement and the development of financial literacy are particularly important elements for me.

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Candidate for a position on the board of directors¹

GROUP: A



Guillaume VILLENEUVE

Occupation: Business architecture advisor – Government of Quebec

Gender: Man

Age group: 35-49

Region: Quebec City Area

Skills that match the board's criteria for 2024: Law/ethics and Information technology (IT)

Reasons for running

Hello, I am Guillaume Villeneuve, a business architecture advisor at the Ministry of Education, and I am driven by a passion for community engagement. Drawing on my experience in various boards of directors, I am eager to contribute by becoming an active member of the board of the Public Administration Credit Union. My goal is to become a dedicated ambassador, proudly carrying the mission and values of this organization.

My commitment to the community is firmly rooted. I previously held a seat on the board of the Forum des jeunes de la fonction publique québécoise from 2014 to 2018, where I successfully organized conferences and networking activities for the benefit of our members. At the same time, I played a crucial role in the sponsorship committee of the Public Administration Credit Union, working in collaboration with the Forum des jeunes to raise funds for Leucan through various events.

My passion for social action does not stop there. Currently, I am actively involved in fundraising for meaningful causes, including a current campaign for suicide prevention through my participation in a half-marathon in Isle-aux-Coudres.

With 14 years of experience in the field of information technology within the public service, I possess the necessary skills to meet the expectations of the board of directors. My colleagues describe me as a committed, persevering, customer-oriented person who enjoys teamwork.

I am confident that my professional background, passion for community engagement, and vision aligned with the values of the credit union make me an ideal candidate to actively contribute to the growth and success of our financial community. I am ready to implement my experience and enthusiasm in serving the board of the Public Administration Credit Union. Thank you for considering my application.

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Summary table of candidates for the board of directors

Board of directors group profile Target criteria		BOUILLON, Vincent	BOUVRETTE, Guillaume	DIALLO, Kadiatou	GAGNON, Joël	GEORGES, Sabine	MUKEBUKANO, Gildas-Espoir	REMARAIS, Fritz-Herbert	SIROIS, Luc	ST-CŒUR, Donna	VILLENEUVE, Guillaume
Required skills	Skills that match the board's criteria for 2024	Target number									
	Business management	4		X	X	X	X	X	X	X	
	Law/ethics				X		X		X	X	X
	Sustainable development								X		
	Information technology (IT)		X					X			X
Member representation criteria	Gender	Target number									
	Men	2	X	X		X		X	X		X
	Women	2			X		X			X	
	Age group	Target number									
	18-34	4			X	X		X			
	35-49		X	X			X		X		X
	50-64								X	X	
	65 ans and +										
	Ethnic and cultural diversity				African		Haitian	Burundian		First Nations	
	Representing the following areas	Target number									
	Quebec City Area	2	X					X	X		X
	Montreal City Area	1		X	X		X				
	Gatineau City Area	1				X			X		
Working for	Target number										
The Government of Quebec	2	X	X	X			X	X		X	X
The Government of Canada	2				X	X			X		