

# Candidates for board positions

Caisse Desjardins des Transports



Every January, Caisse Desjardins des Transports puts out a call for nominations for the vacant seats on its board of directors, based on the board's group profile. The board is specifically looking for candidates with the skills and perspectives needed to round out the existing team and to reflect the diversity of the community the caisse serves.

This year, the board is looking for candidates who meet the following criteria:

<p><b>Skills in at least one of the following areas</b></p> <ul style="list-style-type: none"> <li>• Communication: 1</li> </ul> <p><b>Other representation needs</b></p> <ul style="list-style-type: none"> <li>• People who are actively involved in the transportation community (or a community influencer)</li> <li>• Persons representing ethnic and cultural diversity</li> </ul>	<p><b>Member representation</b></p> <p><b>Gender to achieve gender parity on the board</b></p> <ul style="list-style-type: none"> <li>• Women: 2-3</li> <li>• Men: 2-3</li> </ul> <p><b>Age groups</b></p> <ul style="list-style-type: none"> <li>• Ages 18-34: 0-1</li> <li>• Ages 35-49: 2</li> <li>• Ages 50-64: 2</li> <li>• Age 65 and up: 0-1</li> </ul>
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**At this year's annual general meeting (AGM), which will be held on April 1st, 2026, there are 5 seats to be filled.**

The nomination period is now closed.

Members will be asked to vote on amendments to *Caisse Bylaws* to amend its "Appendix A - Board of Directors" and adoption of a bylaw regarding the rotation of directors (see invitation for details).

If the proposed amendments to "Appendix A — Board of Directors" of the Caisse Bylaws are rejected:

	Group A	Group B
<b>Number of seats to be filled</b>	3	2
<b>Number of candidates</b>	4	3
	<b>Deferred voting</b>	<b>Deferred voting</b>

If the proposed amendments to "Appendix A — Board of Directors" of the Caisse Bylaws are accepted:

	Group 1	Group 2
<b>Number of seats to be filled</b>	4	1
<b>Number of candidates</b>	6	1
	<b>Deferred voting</b>	<b>Elected by acclamation</b>

Please read each candidate's profile to get to know them better. A summary table of candidates is included at the end of the document. It shows how each candidate meets a target profile for the board of directors.

Note that these profiles only highlight the skills the board is looking for in 2026.

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## Candidate for a position on the board of directors<sup>1</sup>

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GROUP: A or 2



### Marc BEAUCHEMIN

**Occupation:** Retired – Energy sector

**Gender:** Man

**Age group:** 65 and up

**Skills that match the board's criteria for 2026:** Communication

### Reasons for running

If someone had told me at the age of six, as I made my first deposit at my classroom savings bank, that one day I would apply for a seat on its board of directors, I would probably have been skeptical. The bond that ties me to our Desjardins is not new: it is the guiding thread of a journey marked by rigor and loyalty. A lifelong member of our community, I submit my candidacy today with as much enthusiasm as during my first deposits, strengthened by my expertise as an engineer and manager.

My sense of responsibility took root long before my professional career. At the age of fourteen, I learned the basics of mechanics and customer relations at the Beauchemin family service station. Between oil changes, I discovered that trust is earned through resourcefulness, technical knowledge, and above all, unwavering honesty. That garage was my first school of life, teaching me that a job well done and respect for the customer are the best calling cards.

My career as an engineer has allowed me to turn complex ideas into concrete solutions. Beyond the technical aspects, engineering above all helped me forge an unshakeable professional ethic. For me, ethical sense is developed through constant vigilance: it means placing safety and the public interest above all else.

Over the years, I have brought this rigor to broader management responsibilities, whether it's carrying out projects without losing sight of the realities on the ground, coordinating diverse talents with respect, or ensuring the prudent use of every dollar with the same care as the little six-year-old boy who counted his pennies. These experiences now allow me to analyze the challenges facing our Caisse in a structured way.

I am not simply seeking to sit on a board of directors; I wish to give back to a cooperative model in which I deeply believe. My vision for our institution relies on rigorous governance and proactive oversight, while promoting sustainable growth that will enable Desjardins to remain an economic pillar for future generations in Quebec.

In continuation of my three years of involvement on the Board of Directors of the Caisse des Transports, it is with a sincere desire to contribute to the vitality of our community that I once again offer my services. I am convinced that my experiences and the values I have acquired over the years will bring a useful and authentic perspective to our board.

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<sup>1</sup>The contents of this document were provided by the candidate. It has not been verified by the caisse. *The caisse is not responsible for the content and veracity of the information.*

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## Candidate for a position on the board of directors<sup>1</sup>

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GROUP: B or 1



### Eric LABELLE

**Occupation:** Bus Driver

**Gender:** Man

**Age group:** 50-64

**Skills that match the board's criteria for 2026:** Communication

### Reasons for running

Hello,

I have been employed with the STM since January 8, 2009, and I have been actively involved on behalf of my colleagues for many years.

From 2013 to 2016, I was involved with the CT Legendre Social Committee. In 2016, I stepped down to run as a union delegate in order to complete the remainder of a term. I ran again in 2017 and was re-elected.

In 2019, I submitted my candidacy for the position of CNESST Representative at the union's central office in order to represent members in the workplace accident appeal process. Since 2020, I have also been involved with the pension plan, and since 2022, I have served on the pension plan Investment Committee.

I began serving on the Board of Directors of the Caisse as an alternate representative for the Caisse des Transports in February 2024, and I became a full board member in October 2024.

I am also a member of the Ethics and Governance Committee.

I am a committed individual who is actively involved in my professional community.

Sincerely,  
Eric Labelle

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## Candidate for a board position<sup>1</sup>

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GROUP: B or 1



### Nathalie MESSIAS

**Occupation:** Executive Director

**Gender:** Woman

**Age group:** 50-64

**Skills that match the board's criteria for 2026:** Communication

## Reasons for running

As Executive Director of Camo-Route and as someone who is actively involved in the transportation sector, I wish to put my experience and vision at the service of the Board of Directors of the Caisse des Transports.

With solid experience in governance and a particularly diversified background in both the public and private sectors, strategic organizational development, and intersectoral partnerships, I bring an in-depth understanding of the current issues and needs affecting our transport companies.

As an active member of the Board of Directors of Cargo M, of the road control and vehicle safety committee of the SAAQ, of the Centre de formation en transport de Charlesbourg (CFTC), of the Centre de formation en transport routier (CFTR), and of the Commission des partenaires du marché du travail (CPMT), I have contributed to major strategic plans and to the strengthening of our sectoral ecosystem.

Our respective missions to mobilize, coordinate, and support the industry are perfectly aligned. It is with commitment, rigour, and a strong sense of collective responsibility that I wish to contribute to the work of the Caisse des Transports.

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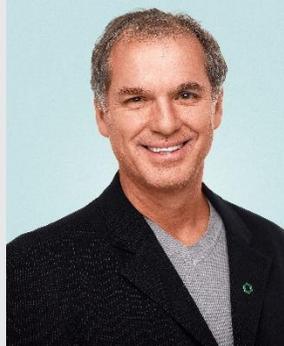
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## Candidate for a position on the board of directors<sup>1</sup>

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GROUP: A or 1



### Steve MICHEL

**Occupation:** Administrative Director

**Gender:** Man

**Age group:** 50-64

**Skills that match the board's criteria for 2026:** Communication

### Reasons for running

As a member of the Board of Directors for over 25 years, I wish to continue to be actively involved in the governance of our «Caisse». I am submitting my candidacy to the Board of Directors of the «Caisse des Transports» in order to continue contributing, through my experience, commitment, and sense of responsibility, to the stability, performance, and long-term sustainability of our «Caisse».

As a certified public accountant, my professional background has allowed me to develop an in-depth understanding of the financial, economic, and regulatory challenges faced by financial institutions. During my 25 years on the Board of Directors, including the last 12 as President of the Board, I have been involved in strategic decision-making and in assessing its long-term impacts, both on financial performance and on stakeholder confidence. These experiences have strengthened my rigor, analytical mindset, and ability to take a step back.

The role of a director is built on independence of judgment, ethics, and collegiality. I am committed to carrying out my responsibilities with integrity, in accordance with principles of sound governance, transparency, and prudent risk management. My listening skills and ability to engage in constructive dialogue enable me to contribute meaningfully to discussions within a board of directors.

The «Caisse des Transports» faces several challenges for the future (digital transformation, increasing compliance requirements, social and environmental responsibility, membership growth, etc.), and I wish to take part in developing sustainable strategies that balance economic performance with positive impact for the members and clients of our «Caisse».

Renewing my mandate on the Board of Directors of the «Caisse des Transports» would represent an opportunity for me to place my skills at the service of a meaningful collective project, while continuing my active commitment to responsible, forward-looking governance.

Thank you for your attention to my candidacy.

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## Candidate for a position on the board of directors<sup>1</sup>

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GROUP: B or 1



### Simon ROY

**Occupation:** Heavy Vehicle Mechanic

**Gender:** Man

**Age group:** 25-49

**Skills that match the board's criteria for 2026:** Communication

## Reasons for running

Hello,

My name is Simon Roy. I have been working at the Société de Transport de Montréal (STM) as a heavy vehicle mechanic since 2006 and as a mechanic trainer since 2008. Between 2016 and 2019, I was involved with workers as a union representative and director. Most recently, I decided to get involved again with the Syndicat du transport de Montréal (CSN) by resuming my duties as union representative at my transport centre.

I have been a member of the Caisse des Transports board of directors since October 2021. I enjoy this role because I find it rewarding and enriching. The experience and training I have gained during this term have taught me a great deal about how the Caisse operates and the role of directors.

During my last term, I contributed directly to the creation of a loan program for the purchase of tools for heavy vehicle mechanics. This program allows them to make the purchases they need to do their jobs. I also proposed that the Caisse reach out to students in transportation-related trade schools to offer them education and financial assistance.

I want to continue my work to achieve the goals I set for myself when I joined. First, I want to find new ideas to provide excellent service to Caisse des Transports members. Next, I want to continue recruiting new members and, by extension, expanding the credit union through my work in the field. Finally, I want to help provide economic education to young members.

With 24 years of experience in public transport, I can contribute to the Caisse des Transports' mission of promoting and supporting sustainable transport development through concrete actions and investments with local partners. In addition, I enjoy keeping up to date, both personally and professionally, with new transport technologies and innovations in this field. I believe I have the expertise and knowledge to propose concrete actions to the board of directors that can be suggested to local partners.

In conclusion, I would like to have your support to continue the work I have begun on the board of directors of the Caisse Desjardins des Transports. My ethics, my involvement in the community and my ideas for contributing to the development of the Caisse are my strengths as a good administrator in our Caisse!

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## Candidate for a position on the board of directors<sup>1</sup>

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GROUP: A or 1



### Marie-Laure SALIAH-LINTEAU

**Occupation:** Lawyer

**Gender:** Woman

**Age group:** 18-34

**Skills that match the board's criteria for 2026:** Communication

### Reasons for running

I am applying to join the board of directors of my Desjardins Caisse to put my skills to work in the governance of our Caisse.

My experience as a civil and commercial litigation lawyer in reputable law firms has always been based on rigor, ethics, and risk management. I also have a practice area that focuses on the protection of personal information and privacy, which could prove useful in board discussions. My practice as a lawyer and my previous customer service roles, particularly at a major financial institution, have taught me to identify the needs and expectations of the people I serve in a concrete way. This quality would translate perfectly into a role as a member of our Caisse's board of directors, where the expectations of members and the importance of service accessibility must be kept in mind at the heart of every decision.

In addition, my career has led me to develop strong negotiation and communication skills, which would enable me to contribute to discussions with all stakeholders with a view to making collegial, balanced, and member-oriented decisions.

In terms of governance and representation, I served as a student representative on the board of directors of McGill University's Centre for Human Rights and Legal Pluralism and as an elected member of a faculty council at McGill University's Faculty of Law, where I advocated for the interests of my peers and contributed to the quality of deliberations. My community involvement has been ongoing and has taken the form of local and international solidarity initiatives, volunteer work, and mentoring, particularly with members of my African-Canadian community.

I wish to put my legal skills, governance experience, and sense of service to work in the interest of prudent, transparent, and member-focused decision-making, in line with the values and priorities of our Desjardins Caisse.

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## Candidate for a position on the board of directors<sup>1</sup>

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GROUP: A or 1



### Kevin TEOLI

**Occupation:** Heavy Vehicle Mechanic

**Gender:** Man

**Age group:** 35-49

**Skills that match the board's criteria for 2026:** Communication

### Reasons for running

Dear members and members of the board:

In my last mandate as Vice-President of the transport sector with the FEESP-CSN, I had the chance to discover what the Caisse Desjardins of Transports was and all of the beneficial offers it proposes to its members. I therefore deposit my application in order to seat at the board of directors as an administrator during the next general assembly.

My aptitudes will be useful as to assure a right and rigorous governance in conformity with the best possible practices all within the greatest interest for the board of directors and all of the members.

My experience in the union world has taught me the importance of democracy, solidarity and to also act in the best interest of my members; all of which are great values of the Caisse Desjardins movement. Aiming strongly at these values, I am persuaded that my profile and skills will benefit your governing board.

Sincerely,

Kevin Teoli

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## Summary table of candidates for the board of directors

Board of directors group profile Target criteria		BEAUCHEMIN, Marc	LABELLE, Eric	MESSIAS, Nathalie	MICHEL, Steve	ROY, Simon	SALIAH-LINTEAU, Marie-Laure	TEOLI, Kevin
If the proposed amendments are rejected	<b>Groups</b>	<b>Target number</b>						
	Group A	3	x		x		x	x
	Group B	2		x	x	x		
If the proposed amendments are accepted	Group 1	4		x	x	x	x	x
	Group 2	1	x					
Skills criteria	<b>Skills that match the board's criteria for 2026</b>	<b>Target number</b>						
	Communication	1	x	x	x	x	x	x
Member representation criteria	<b>Gender</b>	<b>Target number</b>						
	Man	3	x	x		x	x	x
	Woman	2			x		x	
	<b>Age group</b>	<b>Target number</b>						
	18-34	0					x	
	35-49	2				x		x
	50-64	2		x	x	x		
	65 and +	1	x					
	<b>Ethnic and cultural diversity</b>	<b>Target number</b>						
		2	Canadian		Portuguese			Afro-Canadian
	<b>Other criteria</b>	<b>Target number</b>						
	People who are actively involved in the transportation community	5		x	x	x	x	x
	<b>Governance continuity</b>							
These people are currently board members of the caisse or intern directors.		x	x		x	x		