

Candidates for board positions

Caisse Desjardins de l'Administration et des Services publics



Every January, Caisse Desjardins puts out a call for nominations for the vacant seats on its board of directors, based on the board's group profile. The board is specifically looking for candidates with the skills and perspectives needed to round out the existing team and to reflect the diversity of the community the caisse serves.

This year, the board is looking for candidates who meet the following criteria:

Skills in at least one of the following areas

- Cooperation
- Sustainable development

Other representation needs

- 2 persons representing the Quebec sector, 2 persons representing the Montreal sector and 2 persons representing the Gatineau sector
- Members representing ethnocultural diversity

Member representation

Gender to maintain gender parity on the board)

- Women: 3
- Men: 3

Age groups

- People of all ages

At this year's annual general meeting (AGM), which will be held on March 31st, 2026, there are 6 seat(s) to be filled. At the end of the call for applications period, the caisse received 8 applications submitted for election. The nomination period is now closed.

	Group A	Group B	Group C2
Number of seats to be filled	4	1	1
Number of candidates	6	2	0
	Defferred voting	Defferred voting	

Please read each candidate's profile to get to know them better. A summary table of candidates is included at the end of the document. It shows how each candidate meets a target profile for the board of directors.

Note that these profiles only highlight the skills the board is looking for in 2026.

Candidate for a position on the board of directors¹

GROUP: A



Andrée BLANCHET

Occupation: Retired

Gender: Female

Age group: 65+

Skills that match the board's criteria for 2026: Cooperation

Reasons for running

Dear Members of the Election Committee,

It is with enthusiasm and a genuine commitment to contributing to the long-term sustainability of our cooperative that I submit my candidacy for the position of Director at the Caisse Desjardins de l'Administration publique. My professional background and volunteer involvement have enabled me to develop a 360-degree view of organizational challenges.

Holding a certificate in governance from Université Laval, I possess a strong command of the principles of sound management, ethics, accountability, as well as equity, diversity, and inclusion. Having served on approximately fifteen boards of directors—including roles as Chair of Human Resources and Governance committees—I bring decision-making maturity and the ability to navigate complex strategic contexts. Regarding the cooperative movement, I possess direct experience in credit union management, having served as an elected director at the Caisse d'économie des employés municipaux several years ago.

My career as an executive within the health network and the Quebec public service, combined with my past experience managing human, financial, material, and information resources, allows me to evaluate issues from all perspectives. Whether addressing financial health, digital transformation, or workforce challenges, I know how to ask the right questions.

For me, the cooperative model offers a human and effective response to today's economic challenges. I wish to leverage my collaborative leadership in service of the Caisse to:

1. Ensure rigorous oversight of assets and performance.
2. Support innovation in the services offered to members.
3. Promote the values of solidarity that are central to Desjardins' DNA.

My background has taught me that the strength of a Board of Directors lies in the complementarity of its members and the clarity of its strategic vision. I am prepared to fully dedicate myself to ensuring that our Caisse remains a pillar of trust for all state managers and employees, and a key player within society.

Thank you for your consideration of my candidacy. I remain at your entire disposal should you wish to discuss my vision further.

Sincerely,

¹The contents of this document were provided by the candidate. It has not been verified by the caisse. *The caisse is not responsible for the content and veracity of the information.*

Candidate for a position on the board of directors¹

GROUP: A



Joël GAGNON

Occupation: Appraisal Analyst, É.A.

Gender: Male

Age group: 18-34

Skills that match the board's criteria for 2026: Cooperation

Reasons for running

As an appraisal analyst in the federal public service and a Certified Appraiser, *É.A.* with *l'Orde des Évaluateur Agréés du Québec* (OEAQ), I have developed strong abilities in data analysis, formulating objective opinions, and exercising sound judgment with rigour. Recognized by my peers, my precision, integrity, attentive listening, and efficiency align naturally with the responsibilities of a director.

As a succession director since October 2025, I have already gained a good understanding of the board's decision-making processes. I also bring several years of governance experience, having served on the board of directors of the condominium syndicate of a rental property from 2016 to 2021. Since 2017, I have actively represented both investors and occupants, contributing to a major revitalization project that replaced exterior cladding, restored structural components, and improved insulation. This initiative helped preserve the building's longevity while increasing its value for all co-owners.

Academically, my training in accounting and management, along with university studies in administration, enables me to analyze budgets, business plans, and internal control measures with confidence. Curious by nature and oriented toward structured projects, I am particularly interested in initiatives that support the development of our community, especially those that promote the academic and professional success of the next generation. The Caisse's role in this regard, through financial and educational support, is especially meaningful to me.

In short, I wish to put my experience, professionalism, and commitment at the service of members to support effective governance aligned with Desjardins' cooperative values. I would be honoured to continue my involvement on the Board of Directors.

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Candidate for a board position¹

GROUP: A



Jean-Bernard MARCHAND

Occupation: Manager

Gender: Male

Age group: 35-49

Skills that match the board's criteria for 2026: Cooperation

Reasons for running

Dear Members,

Allow me to introduce myself. Holding degrees in law and public management, a master's degree in public administration, and a graduate diploma in human resources management, I have worked within a major Quebec bank, Cirque du Soleil, and the Government of Quebec for the past 13 years, in Montreal and Quebec City. I currently lead a team of 40 people.

Throughout my career, I have developed an in-depth understanding of the Quebec public service and the various levels of government, as well as the dynamics that shape the relationship between political and administrative authorities.

A committed administrator and ambassador of the Caisse Desjardins de l'Administration et des Services publics since 2016, I had the privilege of serving in several roles: second Vice-President; President of various committees : Distribution, Ethics and Governance, Annual General Meeting; member of the general management evaluation committee; delegate to the Federation's Annual General Meeting; and contributor to the establishment of partnerships that remain active today. These experiences have enabled me to gain a thorough understanding of the Desjardins Movement and the realities specific to our Caisse.

My commitment has also been demonstrated over more than 15 years in Montreal, notably through the Public Service Youth Forum, the Public Administration Institute of Greater Montreal, the ENAP Student Association, and Forces Jeunesse, in addition to various charitable initiatives now connected to our partnerships. For me, this alignment between commitment, values, and action is essential.

As native of the Outaouais region and a lifelong Desjardins member, I grew up in a family where public service is considered a vocation. I see in the natural alliance between the public sector and Desjardins cooperative model a powerful lever for mobilization and development, both for our members and for our community.

Today, I am seeking the renewal of your trust as an administrator. I wish to continue leveraging my experience and knowledge of our three service centers (Gatineau, Montreal, and Quebec City) to support the development of a strong Caisse, built on sound and prudent management, while actively preparing for the future: simplifying the member experience and advancing our digital transformation on a human scale.

I am committed to pursuing this work with enthusiasm, integrity, and a collaborative spirit, alongside the Board of Directors, senior management, and employees.

Thank you for your support. I look forward continuing to work with you and for you.

Jean-Bernard Marchand

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Candidate for a position on the board of directors¹

GROUP: A



Vincent MORISSETTE

Occupation: Expert Product Manager

Gender: Male

Age group: 35-49

Skills that match the board's criteria for 2026: Cooperation

Reasons for running

It is with great pleasure that I submit my candidacy for a position on the Board of Directors of our Caisse.

I am therefore seeking a new mandate at our Annual General Meeting.

I have worked in the provincial public service for 19 years. I have held a variety of positions, becoming successively a clerk, technician, professional, and then expert professional. Client relations have always been at the heart of my work, whether in operational teams or, as is currently the case, in information technology support teams, where I work to deploy tools focused on the needs and concerns of clients and employees. This expertise finds its counterpart on the Board of Directors of our Caisse and is central to my vision of the role of a director: to ensure that the needs and challenges of members are at the center of all the Caisse's decisions.

For the past 10 years, I have had the privilege of contributing this expertise to our board of directors, along with my experience in governance, my political sense, and my strategic vision. This active and continuous presence on the board has deeply convinced me of the exceptional relevance of our financial services cooperative, but it has also given me a keen awareness of the challenges it will face in the coming years. With the public service undergoing significant transformation, including a hiring freeze and announced austerity measures that will limit the arrival of new resources, the development of our Caisse can only be achieved through clear relevance to our members, a concrete grounding in their professional realities and projects, and great agility to navigate a changing and volatile environment. Within a Board of Directors that has evolved considerably in recent years, I am able to provide solid support and essential organizational memory to effectively establish our strategic directions for the coming years.

I am also pleased to confirm that my application meets several criteria sought by the board, as outlined in the call for applications, as a man living in the Quebec City area with experience in cooperative development. Furthermore, my membership in the LGBTQ2+ community would help ensure that each member feels confident that their reality and voice are welcome and central to our cooperative's decisions, regardless of their individual circumstances

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Candidate for a position on the board of directors¹

GROUP: A



Vanessa TREMBLAY-GAUTHIER

Occupation: Labour Relations Advisor

Gender: Female

Age group: 35-49

Skills that match the board's criteria for 2026: Cooperation

Reasons for running

I am seeking the support of our members to pursue a third term on the Board of Directors of the Caisse Desjardins de l'Administration et des Services publics. For seven years now, I have had the honour of supporting its growth, its stability, and its influence. I look forward to drawing on the experience I have gained over that time to continue supporting our Caisse as it pursues its mission.

During my terms, I have taken on a variety of responsibilities that have given me an in-depth understanding of our group caisse's specific challenges. In particular, I have served as the First Vice-Chair of the Board of Directors, Chair of the Cooperation Committee, and a member of the Executive Management Evaluation Committee. For the past two years, I have also been the director in charge of the concertation circle, a role that has led me to represent our caisse at Desjardins Group tables and forums to highlight the specific needs of our groups and our realities as a group caisse.

This involvement has allowed me to actively contribute to numerous strategic issues, including facilitating executive transitions, ensuring we continue to have a meaningful presence in our field, and better integrating sustainable development principles into our policy directions.

Over the years, I have become very familiar with the challenges we face, like governance, sustainable development, associative affairs, and representation—all of which are highly desirable for Board members. I am interested in continuing this work in order to support a smooth transition, advance our sustainable development initiatives, and ensure that decisions accurately reflect our members' needs and aspirations. Continuity is essential if we are to complete our ongoing projects and translate our collective ambitions into concrete results.

Finally, my professional background in strategic management, organizational development, and mediation (notably through the *Médiation en milieu de travail : transformer les conflits en coopération* course on workplace mediation) is an asset to the Board's work. It allows me to remain open-minded yet thorough and analytical in my approach to issues as I look for sustainable solutions.

I look forward to continuing to work closely with our members as I represent them with integrity and transparency. Together, we can keep our caisse strong, committed, and resolutely focused on the members who form it.

Thank you for your confidence.

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Candidate for a position on the board of directors¹

GROUP: A



Cassandra VALLÈS

Occupation: Senior Continuous Improvement Analyst

Gender: Female

Age group: 35-49

Skills that match the board's criteria for 2026: Cooperation

Reasons for running

My name is Cassandra Vallès. I wish to become a member of the Board of Directors of the Caisse Desjardins de l'Administration et des Services publics in order to actively contribute to the sound governance and sustainability of a cooperative institution deeply rooted in its community. I firmly believe in the importance of a rigorous, responsible, diverse, and forward-looking Board of Directors capable of ensuring the organization's continuity while responding to the needs of its members.

My background in business administration, specifically in supply chain management and continuous improvement, complemented by a specialization in business analysis, has enabled me to develop strong analytical skills, strategic vision, and rigorous decision-making. Through several years of professional experience across various sectors, I have gained a solid understanding of organizational, financial, and human challenges, as well as the ability to assess risks and support sustainable decision-making.

I am also deeply passionate about governance. I have previously served on the boards of directors of several organizations and continuously seek opportunities to further develop my knowledge in governance. In addition, I served for two years as a junior director for the Caisse Desjardins de l'Administration et des Services publics. This experience represents a significant asset, as it allowed me to become familiar with the responsibilities of directors, the principles of sound governance, and the dynamics of the board. I would welcome the opportunity to return and put into practice the knowledge and experience I gained through this role with Desjardins.

Committed, rigorous, and guided by cooperative values, I wish to place my governance experience and skills at the service of the Caisse, my Caisse and I pledge to carry out this role with integrity, diligence, sound judgment, and responsibility, always acting in the best interests of the members.

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Candidate for a position on the board of directors¹

GROUP: B



Ludovic VENTURELLI-RUBEILLON

Occupation: Branch Manager

Gender: Male

Age group: 35-49

Skills that match the board's criteria for 2026: N/A

Reasons for running

I would like to become a member of the board of directors of my Desjardins caisse in order to actively contribute to the governance of a cooperative institution that plays a key role in the economic and social development of our community. The Desjardins model, founded on democracy, member proximity, and responsible management, fully aligns with my personal and professional values.

I am currently pursuing an MBA, which allows me to strengthen my skills in strategy, finance, governance, and decision-making. This program provides me with a comprehensive view of organizations and the challenges they face, particularly in risk management, sustainable performance, and stakeholder accountability. I wish to put these learnings to practical and meaningful use in service of my caisse.

In addition, I am actively involved in student life as Vice-President of Corporate Affairs within a student association. This role requires me to collaborate with various stakeholders, structure initiatives, participate in decision-making bodies, and help define strategic orientations that serve the collective interest. Through this experience, I have developed strong listening skills, a collaborative mindset, and the ability to build consensus—qualities that are essential for the effective functioning of a board of directors.

On a personal level, I have also served on several condominium association boards. These experiences have allowed me to become familiar with governance responsibilities, financial oversight, regulatory compliance, and decision-making in contexts where interests may sometimes diverge. They have reinforced in me the importance of rigor, transparency, and prudent long-term management.

I am an engaged, structured, and responsible individual who understands the duties associated with the role of director. I am prepared to invest the necessary time and effort, to thoroughly prepare for meetings, and to act at all times in the best interests of members, the caisse, and the Desjardins Group. I am confident that my academic background, governance experience, and community involvement make me a candidate capable of contributing positively to the work of the board of directors.

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Candidate for a position on the board of directors¹

GROUP: B



Krystel VERNIER

Occupation: Branch manager

Gender: Female

Age group: 35-49

Skills that match the board's criteria for 2026: Cooperation

Reasons for running

To the attention of the members,

I respectfully submit my application for the Group B position on the Board of Directors of the Caisse de l'Administration et des services publics, intended for employees of the Société des alcools du Québec.

I have been employed by SAQ since 2010, where I have held positions as a part-time cashier and salesperson in the Montreal region, as well as branch manager in Montreal and Montérégie. Since 2021, I have worked as president of the association of SAQ branch managers (ADDS/SAQ). I am familiar with the realities of the various roles within the company and would be proud to represent my colleagues on the Caisse's Board of Directors.

I am currently a member of the Board of Directors and hold the position of Chair of the Ethics and Governance Committee. It would be an honour for me to obtain a new mandate for the Caisse and to continue the ongoing work.

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Summary table of candidates for the board of directors

Board of directors group profile Target criteria		BLANCHET Andrée	GAGNON Joël	MARCHAND, Jean-Bernard	MORISSETTE, Vincent	TREMBLAY- GAUTHIER, Vanessa	VALLES, Marie Cassandra	VENTUELLI- RUBEILLON, Ludovic	VERNIER, Krystal
Skills that match the board's criteria for 2026	Target number								
	Cooperation	1	X	X	X	X	X		X
	Sustainable Development	2							
Member representation criteria	Gender								
	Men	2		X	X	X		X	
	Women	3	X				X	X	X
	Age group								
	18-34	1		X					
	35-49	1			X	X	X	X	X
	50-64	2							
	65 and +	1	X						
	Ethnic and cultural diversity							X	X
	Geographical representativeness								
	Gatineau	1		X					
	Montréal	3	X		X			X	X
	Québec	2				X	X		
	Economic activity sector								
	Group A - Provincial Public Service	4	X		X	X			
	Group A - Federal Public Service			X					
	Group A - Other						X	X	
Group B - SAQ	1							X	
Group C.1 - SFPQ	0								
Group C.2 - Other unions	1								
Governance continuity									
These people are currently board members of the caisse or intern directors.			X	X	X	X			X