

Candidates for board positions

Caisse Desjardins de Minganie-Basse-Côte-Nord



Every January, Caisse Desjardins de Minganie-Basse-Côte-Nord puts out a call for nominations for the vacant seats on its board of directors, based on the board's group profile. The board is specifically looking for candidates with the skills and perspectives needed to round out the existing team and to reflect the diversity of the community the caisse serves.

This year, the board is looking for candidates who meet the following criteria:

Skills in at least one of the following areas

- Member/client experience;
- Financial management;
- Accounting;
- Law/ethics;
- Information technology.

Other representation needs

- Members representing the Havre-Saint-Pierre, Natashquan, Mingan, Anticosti, Blanc-Sablon, Tête-à-la-Baleine or La Tabatière sector.
- Two (2) members representing Indigenous communities.

Member representation

Gender to maintain gender parity on the board)

- Women: 4
- Man: 1

Age groups

- Ages 18-34: 1
- Ages 35-49: 2
- Ages 50-64: 2

At this year's annual general meeting (AGM), which will be held on April 7, 2026, there are 5 seats to be filled.

The nomination period is now closed. The caisse received 7 eligible nominations.

Please read each candidate's profile to get to know them better. A summary table of candidates is included at the end of the document. It shows how each candidate meets a target profile for the board of directors.

Note that these profiles only highlight the skills the board is looking for in 2026.

Candidate for a position on the board of directors¹



Vicky BELLEFLEUR

Occupation: mental health coordinator

Gender: woman

Age group: 35-49 years old

Skills that match the board's criteria for 2026: member/client experience and law/ethics

Reasons for running

My involvement with Desjardins and the community is based on the belief that we should do more to promote the products available through Desjardins and financial advisory services.

Working with the realities our regions face, especially in our remote areas, is an exciting challenge.

Promote financial literacy with the team.

¹ The contents of this document were provided by the candidate. It has not been verified by the caisse. The caisse is not responsible for the content and veracity of the information.

Candidate for a position on the board of directors¹



Josée BOUDREAU

Occupation: training consultant

Gender: woman

Age group: 50-64 years old

Skill that match the board's criteria for 2026: member/client experience

Reasons for running

I'm writing to submit my candidacy to the board of directors of Caisse Desjardins de Minganie—Basse-Côte-Nord.

I've been a training consultant at the Minganie adult education centre for over 15 years. I work with students who left school before graduating, many of them Indigenous. The goal is to help them go back to school, complete their studies and enroll in training.

I've been a member of the caisse's board of directors for 23 years. I continue to sit on the caisse's board of directors for several reasons:

- I want to uphold the caisse's values and mission and ensure our members' satisfaction.
- I want to keep sharing my experience and knowledge to help our caisse move forward.
- I feel that my questions and comments are constructive.

I hope to continue working with Caisse Desjardins de Minganie—Basse-Côte-Nord. Thank you for your consideration.

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Candidate for a position on the board of directors¹



Sylvain CORMIER

Occupation: health and safety representative and financial secretary

Gender: man

Age group: 50-64 years old

Skill that match the board's criteria for 2026: member/client experience

Reasons for running

Hello,

I have experience on the boards of several organizations, including at Desjardins. My values align closely with those of Desjardins. I'm currently serving as the financial secretary for United Steelworkers union local 4466 and as a municipal councillor for Havre-Saint-Pierre. My training as a funeral director has given me insight in dealing with people at a very emotional time of their lives in a human way. My union and municipal experience has provided me with excellent political savvy. I'm committed to respecting the codes of ethics and professional conduct. I also have a strong background in financial management. I represent the Quebec Federation of Labour on the Minganie RCM's local investment committee. I'm an advocate for sound and prudent management. My diverse experience across different spheres of society is an asset to Desjardins, and I am dedicated to the member experience.

Thank you.

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Candidate for a position on the board of directors¹



Armand JONCAS

Occupation: retired from the public service

Gender: man

Age group: 65 years and older

Skills that match the board's criteria for 2026: member/client experience and accounting

Reasons for running

Why I'm running for the position:

I've been a Desjardins member for more than 65 years as an individual and more than 40 years as a businessman.

Our caisse has undergone enormous changes over the past two years. I want to better understand our caisse's priorities for the well-being of its members, and I want to help implement these changes.

I believe that my education and experience can help our caisse move toward a brighter future. The ongoing maintenance of our infrastructure seems to have been neglected in recent years, along with other factors.

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Candidate for a position on the board of directors¹



Marielle JONES

Occupation: nurse

Gender: woman

Age group: 65 years and older

Skill that match the board's criteria for 2026: member/client experience

Reasons for running

I'm motivated and interested in getting involved with Caisse Desjardins de Minganie—Basse-Côte-Nord again in 2026.

I live in Lourdes-de-Blanc-Sablon and continue to work part-time as a nurse, after having held the role full-time from 1977 to 2019. I've always been drawn to the community, for the good of its people and its public services.

In 1996, almost 30 years ago, I was appointed during an annual general meeting to sit on the board of directors of Caisse Desjardins de Blanc-Sablon. I accepted, even though I had misgivings about being up to the job. It turned out to be an enriching experience, which enabled me to deepen my theoretical and practical knowledge and get involved in the community year after year.

We went from a single caisse (Caisse Desjardins de Blanc-Sablon) to a group of five caisses with 13 points of service. I've maintained my integrity in the face of change, while continuing to listen and applying my critical thinking skills.

As a board of directors, we're responsible and accountable for financial management to all our members. As a result, I've gained an understanding of management and financial issues. I hope to continue making a contribution as a board member.

I'm ready to take on the challenge in a spirit of listening and vigilance.

Thank you for your consideration.

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Candidate for a position on the board of directors¹



Gaétane THÉRIAULT

Occupation: retired from the public service

Gender: woman

Age group: 50-64 years old

Skill that match the board's criteria for 2026: member/client experience

Reasons for running

I'm a team player who believes in the ethics of the cooperative financial movement, and I'm capable of expressing my opinions while being open to those of other people. I'd like to join your board of directors to make a difference in my community.

I've been retired for the past three years and am available.

Regards,

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Candidate for a position on the board of directors¹



Denis VIGNEAULT

Occupation: retired electrician

Gender: man

Age group: 50-64 years old

Skill that match the board's criteria for 2026: member/client experience

Reasons for running

I want to contribute to the collective well-being of the members of Caisse Desjardins de Minganie—Basse-Côte-Nord and ensure its growth and notability in the Desjardins network.

- While I was a student, I worked for two summers as an employee at QuebecTel (TELUS Québec). This gave me opportunities to visit the Lower North Shore and discover our region's beauty and sheer size.
- I sat on a caisse board of directors from 2003 to December 2025.
- Over the years, I've completed all the necessary training that comes with this responsibility.
- I've participated in three caisse mergers.
- The experience I've gained over the years has enabled me to develop a wealth of knowledge in management, personal finance and—most importantly—group finance.
- I'd like to pursue my career as a director with a new team of officers and employees, working toward a common goal: to ensure the well-being of our members and Caisse Desjardins de Minganie—Basse-Côte-Nord.

For all these reasons, I'm applying to serve another term to carry this work forward.

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Summary table of candidates for the board of directors

Board of directors group profile Target criteria		BELLEFLEUR Vicky	BOUDREAU Josée	CORMIER Sylvain	JONCAS Armand	JONES Marielle	THÉRIAULT Gaétane	VIGNEAULT Denis	
Skills that match the board's criteria for 2026	Target number								
	Member/client experience	2	X	X	X	X	X	X	
	Financial management	2							
	Accounting	1			X				
	Law/ethics	2	X						
	Information technology	1							
Member representation criteria	Gender								
	Men	1		X	X			X	
	Women	4	X	X		X	X		
	Other gender identity or prefers not to answer								
	Age group								
	18—34	1							
	35—49	2	X						
	50—64	2		X	X		X	X	
	65 and +				X	X			
	Indigenous communities	2	X						
	Geographical representativeness								
	Havre-Saint-Pierre, Natashquan, Mingan, Anticosti, Blanc-Sablon, Tête-à-la-Baleine ou La Tabatière		Natashquan	Havre-Saint-Pierre	Havre-Saint-Pierre	Blanc-Sablon	Blanc-Sablon	Havre-Saint-Pierre	Havre-Saint-Pierre
	Economic activity sector								
Mining sector	1			X					
Governance continuity									
These people are currently board members of the caisse or intern directors.			X			X			